International Management Studies

**IMS 3091** Regional Management Area Studies: Latin America (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Latin America. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (3-0) Y

**IMS 3092** Regional Management Area Studies: Western Europe (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Europe. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (3-0) Y

**IMS 3093** Regional Management Area Studies: Asia (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Asia. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (3-0) Y

**IMS 3094** Regional Management Area Studies: Africa (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Africa. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (3-0) Y

**IMS 3095** Regional Management Area Studies: North America (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in North America. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (3-0) Y

**IMS 3096** Regional Management Area Studies: Eastern Europe (0 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Eastern Europe. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated as topics vary (2 times maximum). Department consent required. (9-0) Y

**IMS 3100** Professional Development (1 semester credit hour) This course is required for all first time in college freshmen who were required to take **BA 1100**, in the Naveen Jindal School of Management. This course is designed to enhance the student's experience in the Naveen Jindal School of Management. Students will enhance networking skills, verbal and written communication skills, business etiquette training, and learn how to increase their human capital. Students will also work on projects geared towards career management and overall professional development as a business major. The goal of this class is to make the student a more marketable and valuable professional in the global economy. Credit cannot be received for more than one of the following: **ACCT 3100, BA 3100, BCOM 3100, FIN 3100, HMGT 3100, IMS 310**
IMS 3310 International Business (3 semester credit hours) Examination of worldwide patterns of trade and investment. Overview of financial, managerial, and marketing problems confronted by multinational firms. Prerequisite: BA 1100. (1-0) S

IMS 3V91 Regional Management Area Studies: Latin America (1-3 semester credit hours) This course familiarizes students with the historical, social, economic, and political background of nations in Latin America. Students will learn about the business environment of the area and participate in seminars on firms that operate in and have an economic impact in the area. May be repeated for credit (6 semester credit hours maximum). Department consent required. ([1-3]-0) R

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IMS 4090 Management Internship (0 semester credit hours) This course is designed to further develop a student's business knowledge through appropriate developmental work experiences in a real business environment. Students are required to identify and submit specific business learning objectives (goals) at the beginning of the semester. Student performance is evaluated by the work supervisor. Credit/No Credit only. May be repeated if internships differ. Department consent required. (0-0) S

IMS 4091 International Social Sector Engagement and Community Outreach Practicum (0 semester credit hours) This course is designed to further develop a student's appreciation of the stakeholders in their
community through appropriate developmental experiences in a real community engagement. Students are required to complete 50 hours of community service and submit specific verification from the community organization of the hours completed. May be repeated. Instructor consent required. (0-0) Y

**IMS 4095** International Social Sector Engagement and Community Outreach Practicum (0 semester credit hours) This course is designed to further develop a student's appreciation of the stakeholders in their community through appropriate developmental experiences in a real community engagement. Students are required to complete 100 hours of community service and submit specific verification from the community organization of the hours completed. May be repeated. Instructor consent required. (0-0) Y

**IMS 4310** Export Market Development (3 semester credit hours) Survey of factors affecting export markets. Examination of free trade versus strategic trade; trade protectionism; role and influence of the WTO; impact of regional trade agreements (e.g. NAFTA, EU); supply chain management, logistics and distribution challenges; and trade finance. Prerequisites: **IMS 3310** and **BLAW 4301**. (3-0) Y

**IMS 4320** International Marketing (3 semester credit hours) Analysis of environment of international marketing. Survey of techniques of international marketing management. Prerequisites: **IMS 3310** and **MKT 3300**. (Same as **MKT 4320**) (3-0) Y

**IMS 4325** International Advertising and Promotion (3 semester credit hours) This course will look at the major trends and strategies associated with global promotions and advertising. In today's world, the major global brands keep growing larger in value and influence and the smaller brands just entering global markets are growing in numbers. Students will analyze these brands and businesses as they make the needed adjustments or adaptations in advertising and promotions to be culturally relevant and sensitive. Prerequisites: **IMS 3310** and **MKT 3300**. (3-0) Y

**IMS 4330** Global Human Resource Management (3 semester credit hours) The course examines cultural complexity in the uncontrollable business environments in foreign markets. The course covers management of problems derived from cultural differences, the lack of adaptability of expatriates and their families in host countries, and recruitment, training and motivation for international assignments. Prerequisites: (OBHR 3310 or OBHR 3330) and **IMS 3310**. (3-0) Y

**IMS 4332** International Negotiation (3 semester credit hours) This course explores the theories, processes and practical techniques of negotiations in situations where partners to the negotiation come from different national cultures, political, legal and economic systems. Topics include the basics of international negotiations, cultural influences on negotiations, culture-specific strategies and tactics used in the negotiation process, and qualities that an international negotiator must possess. Practical skills are developed through the use of simulations and exercises. Prerequisites: **OBHR 4352** and **IMS 4330**. (3-0) Y

**IMS 4334** International Leadership (3 semester credit hours) Addresses the challenge of leading organizations in a dynamic global environment. Overall goal is to not only question one's assumptions about leadership, but also enhance skills and acquire new content knowledge. Topics include visionary and transformational leadership; empowerment; leveraging and combining resources; designing organizations; and ethics. Prerequisites: **OBHR 4350** and **IMS 4330**. (3-0) Y

**IMS 4335** Social Sector Entrepreneurship and Community Engagement (3 semester credit hours) Students in this course will work on business solutions to problems in the social sector. This is a project-based course, with students getting hands on experience. Student projects will involve helping local social enterprises with mission definition, improving service delivery or business practices, fund-raising, marketing, IT solutions, HR issues and/or governance. Prerequisite: At least Junior Level standing. (Same as **ENTP 4340**)
IMS 4373 Global Strategy (3 semester credit hours) Study of the challenges that multinational firms face, including managing across national borders, managing international strategic alliances, managing headquarters-subsidiary relationships, and developing global capabilities. Prerequisites: IMS 3310 and IMS 4320 and FIN 3380. (3-0) Y

IMS 4395 Capstone Senior Project - Global Business (3 semester credit hours) This course is intended to complement theory and to provide an in-depth, hands-on experience in all aspects of a real business project. Students will work in teams as consultants on projects of interest to industry and will be involved in specifying the problem and its solution, designing and analyzing the solution, and developing recommended solutions. The deliverables will include reports that document these steps as well as a final project report, including the challenges faced by the team. Teams will also make presentations. Prerequisites: (BCOM 4300 or BCOM 4350) and IMS 4373 and Junior or senior standing. (3-0) Y

IMS 4V81 Individual Study in International Management (1-3 semester credit hours) May be repeated for credit as topics vary (9 semester credit hours maximum). Instructor consent required. ([1-3]-0) R

IMS 4V90 Management Internship (1-3 semester credit hours) This course is designed to further develop a student's business knowledge through appropriate developmental work experiences in a real business environment. Students are required to identify and submit specific business learning objectives (goals) at the beginning of the semester. At the end of the semester students must prepare an oral presentation, reflecting on the knowledge gained in the work experience. Student performance is evaluated by the work supervisor. Credit/No Credit only. May be repeated for credit (6 semester credit hours maximum). Instructor consent required. ([1-3]-0) S

IMS 4V94 Seminar Series in International Management (1-3 semester credit hours) Discussion of selected topics and theories in organizational behavior, strategy and international management. May be repeated for credit as topics vary (9 semester credit hours maximum). ([1-3]-0) R