

# Naveen Jindal School of Management

## Human Resource Management (BS)

### Bachelor of Science in Human Resource Management

[Degree Requirements](#) (120 semester credit hours)<sup>1</sup>

[View an Example of Degree Requirements by Semester](#)

## Faculty

FACG> jsom-healthcare-management-bs

**Professors:** Ashiq Ali, Gary Bolton, Huseyin Cavusoglu, Jianqing Chen, William M. Cready, Gregory G. Dess, Umit G. Gurun, Kyle Hyndman, Varghese S. Jacob, Dmitri Kuksov, Nanda Kumar, Seung-Hyun Lee, Stanley Liebowitz, Zhiang (John) Lin, Sumit K. Majumdar, Syam Menon, Vijay S. Mookerjee, B. P. S. Murthi, Vikram Nanda, Mike W. Peng, Hasan Pirkul, Suresh Radhakrishnan, Srinivasan Raghunathan, Ram C. Rao, Brian Ratchford, Michael J. Rebello, Gil Sadka, Sumit Sarkar, Wing Kwong (Eric) Tsang, Jun Xia, Ying Xie, Harold Zhang, Zhiqiang (Eric) Zheng

**Associate Professors:** Mehmet Ayvaci, Nina Baranchuk, Zhonglan Dai, Rebecca Files, Surya N. Janakiraman, Robert L. Kieschnick Jr., Atanu Lahiri, Jun Li, Ningzhong Li, Livia Markóczy, Ramachandran (Ram) Natarajan, Naim Bugra Ozel, Young U. Ryu, Harpreet Singh, Upender Subramanian, Shaojie Tang, Kelsey D. Wei, Han (Victor) Xia, Yexiao Xu, Alejandro Zentner, Jieying Zhang, Yuan Zhang, Zhe (James) Zhang, Feng Zhao, Yibin Zhou

**Assistant Professors:** Sheen Levine, Radha Mookerjee, Alejandro Rivera Mesias, Christian Von-Drathen, Guihua Wang, Steven Xiao

**Associate Professors Emeriti:** J. Richard Harrison, Jane Salk, David J. Springate

**Visiting Professor:** Emily Choi

**Clinical Professors:** John Barden, Britt Berrett, Abhijit Biswas, Shawn Carraher, Larry Chasteen, Howard Dover, John Gamino, Randall S. Guttery, William Hefley, Marilyn Kaplan, Peter Lewin, Jeffrey Manzi, John F. McCracken, Diane S. McNulty, Daniel Rajaratnam, Kannan Ramanathan, Mark Thouin, Habte Woldu, Fang Wu, Laurie L. Ziegler

**Clinical Associate Professors:** Shawn Alborz, Dawn Owens, Carolyn Reichert

**Clinical Assistant Professors:** Moran Blueshtein, Jeffery (Jeff) Hicks, Kristen Lawson, Liping Ma, Ravi Narayan, Parneet Pahwa, Nassim Sohaee

**Professors of Instruction:** Semiramis Amirpour, Mary Beth Goodrich, Chris Linsteadt, Matt Polze, Luell (Lou) Thompson

**Associate Professors of Instruction:** Judd Bradbury, Amal El-Ashmawi, Ayfer Gurun, Maria Hasenhuttl, Julie Haworth, Thomas (Tom) Henderson, Jennifer G. Johnson, Hubert Zydorek

**Assistant Professors of Instruction:** Daniel Karnuta, Joseph Mauriello, Victoria D. McCrady

**Professors of Practice:** Tiffany A. Bortz, Alexander Edsel, Rajiv Shah, Keith Thurgood

**Associate Professors of Practice:** Richard Bowen, Jackie Kimzey, Margaret Smallwood, Steven Solcher, Kathy Zolton

**Assistant Professors of Practice:** Edward Meda, Timothy Stephens, Robert Wright

I. Core Curriculum Requirements: 42 semester credit hours<sup>2</sup>

**Communication: 6 semester credit hours**

Select any 6 semester credit hours from [Communication Core](#) courses (see advisor)

**Mathematics: 3 semester credit hours**

[MATH 1325](#) Applied Calculus I<sup>3, 4, 5, 6</sup>

Or select any 3 semester credit hours from [Mathematics Core](#) courses (see advisor)

**Life and Physical Sciences: 6 semester credit hours**

Select any 6 semester credit hours from [Life and Physical Sciences Core](#) courses (see advisor and degree requirements)

**Language, Philosophy and Culture: 3 semester credit hours**

Select any 3 semester credit hours from [Language, Philosophy and Culture Core](#) courses (see advisor)

**Creative Arts: 3 semester credit hours**

Select any 3 semester credit hours from [Creative Arts Core](#) courses (see advisor)

**American History: 6 semester credit hours**

Select any 6 semester credit hours from [American History Core](#) courses (see advisor)

**Government/Political Science: 6 semester credit hours**

[GOVT 2305](#) American National Government

[GOVT 2306](#) State and Local Government

Or select any 6 semester credit hours from [Government/Political Science Core](#) courses (see advisor)

**Social and Behavioral Sciences: 3 semester credit hours**

Choose one of the following:<sup>7</sup><sub>\_</sub>

[BA 1310](#) Making Choices in Free Market Systems<sup>3, 4</sup><sub>\_ \_</sub>

[BA 1320](#) Business in a Global World<sup>3, 4</sup><sub>\_ \_</sub>

[ECON 2301](#) Principles of Macroeconomics<sup>3, 4</sup><sub>\_ \_</sub>

[ECON 2302](#) Principles of Microeconomics<sup>3, 4</sup><sub>\_ \_</sub>

Or select any 3 semester credit hours from [Social and Behavioral Sciences Core](#) courses (see advisor)

**Component Area Option: 6 semester credit hours**

Choose two of the following:<sup>7</sup><sub>\_</sub>

[BA 1310](#) Making Choices in Free Market Systems<sup>3, 4</sup><sub>\_ \_</sub>

[BA 1320](#) Business in a Global World<sup>3, 4</sup><sub>\_ \_</sub>

[ECON 2301](#) Principles of Macroeconomics<sup>3, 4</sup><sub>\_ \_</sub>

[ECON 2302](#) Principles of Microeconomics<sup>3, 4</sup><sub>\_ \_</sub>

Or select any 6 semester credit hours from [Component Area Option Core](#) courses (see advisor)

**II. Major Requirements: 69 semester credit hours beyond Core Curriculum**

**Major Preparatory Courses: 12 semester credit hours beyond Core Curriculum<sup>7</sup><sub>\_</sub>**

[ACCT 2301](#) Introductory Financial Accounting<sup>3</sup><sub>\_</sub>

[ACCT 2302](#) Introductory Management Accounting<sup>3</sup><sub>\_</sub>

[BLAW 2301](#) Business and Public Law<sup>3</sup>

[MATH 1325](#) Applied Calculus I<sup>3, 4, 5, 6</sup>

[OPRE 3360](#) Managerial Methods in Decision Making Under Uncertainty

or [STAT 3360](#) Probability and Statistics for Management and Economics

Choose two of the following:<sup>7</sup>

[BA 1310](#) Making Choices in Free Market Systems<sup>3, 4</sup>

[BA 1320](#) Business in a Global World<sup>3, 4</sup>

[ECON 2301](#) Principles of Macroeconomics<sup>3, 4</sup>

[ECON 2302](#) Principles of Microeconomics<sup>3, 4</sup>

### **Business Core Courses: 24 semester credit hours**

[BCOM 1300](#) Introduction to Professionalism and Communication in Business<sup>8</sup>

or [BCOM 3300](#) Professionalism and Communication in Business<sup>8</sup>

[BCOM 4300](#) Managing Communications in Business

[FIN 3320](#) Business Finance

[IMS 3310](#) International Business

[ITSS 3300](#) Information Technology for Business

[MKT 3300](#) Principles of Marketing

[OBHR 3330](#) Introduction to Human Resource Management

[OPRE 3310](#) Operations Management

### **Human Resource Management Core Courses: 24 semester credit hours**

[BLAW 3301](#) Employment Law

[OBHR 3310](#) Organizational Behavior

[OBHR 4331](#) Compensation and Benefits Administration

[OBHR 4333](#) Performance Management

[OBHR 4334](#) Talent Acquisition and Management

[OBHR 4335](#) Training and Development

[OBHR 4354](#) Leading Organizational Change

[OBHR 4395](#) Capstone Senior Project - Human Resource Management

### **Human Resource Management Upper Level Electives: 9 semester credit hours**

A practicum experience of at least 160 working hours is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

[OBHR 4V90](#) Management Internship

[OBHR 4090](#) Management Internship

[BA 4090](#) Management Internship

A community engagement experience is required; the student has the option of zero or 3 semester credit hours, depending on the particular experience, and preference for additional electives.

[IMS 4335](#) Social Sector Entrepreneurship and Community Engagement

or [ENTP 4340](#) Social Sector Entrepreneurship and Community Engagement

or [MKT 4360](#) Social Impact Marketing

or [BA 4095](#) Social Sector Engagement and Community Outreach Practicum

The following courses fulfill a portion of the remaining Guided Elective semester credit hours:

[IMS 4330](#) Global Human Resource Management

[OBHR 4300](#) Management of Non-Profit Organizations

[OBHR 4310](#) Business Ethics

[OBHR 4336](#) Labor and Employee Relations

[OBHR 4337](#) HR Analytics

[OBHR 4338](#) Managing Diversity in Organizations

[OBHR 4350](#) Introduction to Leading and Managing

[OBHR 4352](#) Negotiation and Dispute Resolution

[OBHR 4356](#) Power and Influence in Organizations

[OBHR 4361](#) The Human Resource Professional

III. Elective Requirements: 9 semester credit hours

**Free Electives: 9 semester credit hours**

Both lower- and upper-division courses may count as electives, but students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.

1. Incoming freshmen must enroll and complete requirements of UNIV 1010 and the corresponding school-related freshman seminar course. Students, including transfer students, who complete their core curriculum at UT Dallas must take UNIV 2020.
2. Curriculum Requirements can be fulfilled by other approved courses from institutions of higher education. The courses listed are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at UT Dallas.
3. Indicates a prerequisite class to be completed before enrolling for upper-division classes.
4. A required Major course that also fulfills a Core Curriculum requirement. Semester credit hours are counted in Core Curriculum.
5. Students may elect to substitute MATH 2413 or MATH 2417.
6. In order to make timely degree progress, students should complete MATH 1325 or its equivalent by the end of their first semester at UT Dallas. Students who will not meet this requirement should contact their academic advisor to discuss their degree timeline.
7. Certain courses listed are prerequisites for major core, major concentration, or major related courses. Choose accordingly.
8. JSOM first-time-in-college freshmen are required to take BCOM 1300 in their first semester. Transfer students and students new to JSOM are required to take BCOM 3300 in their first semester.

Updated: 2022-05-28 10:45:24 v8.075af7