

Naveen Jindal School of Management

Global Business and Human Resource Management (Double Major) (BS)

Bachelor of Science in Global Business and Human Resource Management (Double Major)

Degree Requirements (128 semester credit hours)¹

The Bachelor of Science in Global Business (BS GB) and Bachelor of Science in Human Resource Management (BS HRM) double major is a minimum 128 semester credit hours degree program that prepares students to address human resource issues in global markets. The program emphasizes building key skills and competencies of HR professionals working with global talent and mobility such as cross-cultural communication, recruitment and selection for global projects as well as understanding foreign employment laws. Students also gain analytical decision-making and problem-solving skills through real-life HR consulting and global mobility projects, and internships.

A minimum of 9 semester credit hours must be earned during a semester of study abroad. Any 9 semester credit hours from the degree plan may be chosen, however, students should be aware that study abroad courses are subject to a pre-approval process to ensure transferability.²

Faculty

FACG> jsom-global-business-bs

Professors: Ashiq Ali, Alain Bensoussan, Gary Bolton, Metin Çakanyildirim, Huseyin Cavusoglu, William M. Cready, Milind Dawande, Theodore E. Day, Gregory G. Dess, Umit G. Gurun, Varghese S. Jacob, Sanjay Jain, Ganesh Janakiraman, Elena Katok, Dmitri Kuksov, Nanda Kumar, Seung-Hyun Lee, Stanley Liebowitz, Zhiang (John) Lin, Sumit K. Majumdar, Stanimir Markov, Syam Menon, Vijay S. Mookerjee, B. P. S. Murthi, Vikram Nanda, Özalp Özer, Mike W. Peng, Hasan Pirkul, Suresh Radhakrishnan, Srinivasan Raghunathan, Ram C. Rao, Brian Ratchford, Michael J. Rebello, Sumit Sarkar, Suresh P. Sethi, Kathryn E. Stecke, Wing Kwong (Eric) Tsang, Harold Zhang, Zhiqiang (Eric) Zheng

Associate Professors: Mehmet Ayvaci, Nina Baranchuk, Norris Bruce, Jianqing Chen, Zhonglan Dai,

Rebecca Files, Dorothée Honhon, Bin Hu, Kyle Hyndman, Surya N. Janakiraman, Robert L. Kieschnick Jr., Atanu Lahiri, Jun Li, Ningzhong Li, Livia Markóczy, Amit Mehra, Toyah Miller, Ramachandran (Ram) Natarajan, Naim Bugra Ozel, H. Dennis Park, Cuili Qian, Orlando C. Richard, Young U. Ryu, Gil Sadka, Harpreet Singh, David J. Springate, Upender Subramanian, Kelsey D. Wei, Han (Victor) Xia, Jun Xia, Ying Xie, Yexiao Xu, Alejandro Zentner, Jieying Zhang, Yuan Zhang, Feng Zhao, Yibin Zhou

Assistant Professors: Khai Chiong, Emily Choi, Andrew Frazelle, Ying Huang, Joonhwi Joo, Sora Jun, Sheen Levine, Meng Li, Maria Loumioti, Jean-Marie Meier, Radha Mookerjee, Anyan Qi, Alejandro Rivera Mesias, Alessio Saretto, Simon Siegenthaler, Serdar Simsek, Shaojie Tang, Xiaoxiao Tang, Shervin Tehrani, Ashwin Venkataraman, Christian Von-Drathen, Guihua Wang, Shouqiang Wang, Junfeng Wu, Steven Xiao, Yingjie Zhang, Zhe (James) Zhang, Xiaofei Zhao

Professors Emeriti: Dale Osborne, John J. Wiorkowski

Assistant Professors Emeriti: J. Richard Harrison, Jane Salk

Clinical Professors: John Barden, Britt Berrett, Abhijit Biswas, Ranavir Bose, Shawn Carraher, Larry Chasteen, David Cordell, Howard Dover, John Gamino, Randall S. Guttery, Charles Hazzard, William Hefley, Marilyn Kaplan, Sonia Leach, Peter Lewin, Jeffrey Manzi, Diane S. McNulty, Divakar Rajamani, Daniel Rajaratnam, Kannan Ramanathan, David Ritchey, Rajiv Shah, Mark Thouin, Jeff Weekley, Habte Woldu, Fang Wu, Laurie L. Ziegler

Clinical Associate Professors: Shawn Alborz, Dawn Owens, David Parks, Carolyn Reichert, Avanti P. Sethi, Ramesh Subramoniam, Aysegul Toptal, McClain Watson, David Widdifield

Clinical Assistant Professors: Athena Alimirzaei, Moran Blueshtein, Judd Bradbury, Sourav Chatterjee, Jerome Gafford, Ayfer Gurun, Maria Hasenhuttl, Julie Haworth, Jeffery (Jeff) Hicks, Revansiddha Khanapure, Kristen Lawson, Kathryn Lookadoo, Liping Ma, Sarah Moore, Ravi Narayan, Parneet Pahwa, Jason Parker, Drew Peabody, Nassim Sohaee

Assistant Professor of Instruction: Rasoul Ramezani

Senior Lecturers: Khatereh Ahadi, Semiramis Amirpour, Frank Anderson, Tiffany A. Bortz, Richard Bowen, Monica E. Brussolo, Juliann Chapman, George DeCourcy, Alexander Edsel, Amal El-Ashmawi, Negin Enayaty Ahangar, Mary Beth Goodrich, Thomas (Tom) Henderson, Abu Naser Islam, Scott Janke, Jennifer G. Johnson, Jackie Kimzey, Chris Linsteadt, Joseph Mauriello, Victoria D. McCrady, Edward Meda, Robert (Stephen) Molina, Prithi Narasimhan, Mohammad Naseri Taheri, Madison Pedigo, Matt Polze, Debra Richardson, Gaurav Shekhar, Margaret Smallwood, Steven Solcher, Timothy Stephens, Luell (Lou) Thompson, Guido Tirone, Robert Wright, Kathy Zolton, Hubert Zydorek

I. Core Curriculum Requirements: 42 semester credit hours³

Communication: 6 semester credit hours

Select any 6 semester credit hours from [Communication Core](#) courses (see advisor)

Mathematics: 3 semester credit hours

[MATH 1325](#) Applied Calculus I ^{4, 5, 6}_{_ _}

Life and Physical Sciences: 6 semester credit hours

Select any 6 semester credit hours from [Life and Physical Sciences Core](#) courses (see advisor and degree requirements)

Language, Philosophy and Culture: 3 semester credit hours

Select any 3 semester credit hours from [Language, Philosophy and Culture Core](#) courses (see advisor)

Creative Arts: 3 semester credit hours

Select any 3 semester credit hours from [Creative Arts Core](#) courses (see advisor)

American History: 6 semester credit hours

Select any 6 semester credit hours from [American History Core](#) courses (see advisor)

Government/Political Science: 6 semester credit hours

[GOVT 2305](#) American National Government

[GOVT 2306](#) State and Local Government

Social and Behavioral Sciences: 3 semester credit hours⁷_{_}

Choose one of the following:⁷_{_}

[BA 1310](#) Making Choices in Free Market Systems^{4, 5}_{_ _}

[BA 1320](#) Business in a Global World^{4, 5}_{_ _}

[ECON 2301](#) Principles of Macroeconomics^{4, 5}_{_ _}

[ECON 2302](#) Principles of Microeconomics^{4, 5}_{_ _}

Component Area Option: 6 semester credit hours⁷_{_}

Choose two of the following:⁷_{_}

[BA 1310](#) Making Choices in Free Market Systems_{4, 5}

[BA 1320](#) Business in a Global World_{4, 5}

[ECON 2301](#) Principles of Macroeconomics_{4, 5}

[ECON 2302](#) Principles of Microeconomics_{4, 5}

II. Major Requirements: 81 semester credit hours

Major Preparatory Courses: 12 semester credit hours beyond Core Curriculum₇

[ACCT 2301](#) Introductory Financial Accounting₄

[ACCT 2302](#) Introductory Management Accounting₄

[BLAW 2301](#) Business and Public Law₄

[MATH 1325](#) Applied Calculus I_{4, 5, 6}

[STAT 3360](#) Probability and Statistics for Management and Economics

or [OPRE 3360](#) Managerial Methods in Decision Making Under Uncertainty

Choose two of the following:₇

[BA 1310](#) Making Choices in Free Market Systems_{4, 5}

[BA 1320](#) Business in a Global World_{4, 5}

[ECON 2301](#) Principles of Macroeconomics_{4, 5}

[ECON 2302](#) Principles of Microeconomics_{4, 5}

Major Core Courses: 24 semester credit hours

[BCOM 1300](#) Introduction to Professionalism and Communication in Business₈

or [BCOM 3300](#) Professionalism and Communication in Business₈

[BCOM 4300](#) Managing Communications in Business

[IMS 3310](#) International Business

[FIN 3320](#) Business Finance

[ITSS 3300](#) Information Technology for Business

[OPRE 3310](#) Operations Management

[OBHR 3330](#) Introduction to Human Resource Management

or [OBHR 3310](#) Organizational Behavior

[MKT 3300](#) Principles of Marketing

Major Related Courses: 39 semester credit hours

[IMS 4320](#) or [MKT 4320](#) International Marketing

[FIN 3380](#) International Financial Management

[IMS 4330](#) Global Human Resource Management

[IMS 4373](#) Global Strategy

[BLAW 3301](#) Employment Law

[BLAW 4301](#) International Law

[OBHR 4331](#) Compensation and Benefits Administration

[OBHR 4333](#) Performance Management

[OBHR 4334](#) Talent Acquisition and Management

[OBHR 4335](#) Training and Development

[OBHR 4354](#) Leading Organizational Change

[OBHR 4395](#) Capstone Senior Project - Human Resource Management

or [IMS 4395](#) Capstone Senior Project - Global Business

or [BPS 4395](#) Capstone Senior Project - Business

or [ENTP 4395](#) Capstone Senior Project - Entrepreneurship

Plus choose one course from the following:

[OBHR 3310](#) Organizational Behavior (if not used in Major Core Courses)

[OBHR 4350](#) Introduction to Leading and Managing

[OBHR 4352](#) Negotiation and Dispute Resolution

[OBHR 4336](#) Labor and Employee Relations

[OBHR 4337](#) HR Analytics

[OBHR 4356](#) Power and Influence in Organizations

[OBHR 4300](#) Management of Non-Profit Organizations

[OBHR 4310](#) Business Ethics

[OBHR 4361](#) The Human Resource Professional

[ITSS 4353](#) Business Analytics

Foreign Language Requirement: 6 semester credit hours of the same language

If the language credit is obtained without taking classes, six additional semester credit hours of Free Electives (upper-division or lower-division) can be taken by student.

Students are strongly encouraged to meet with their Program Director every semester to discuss their progress, career interests, and international experiences.

III. Elective Requirements: 5 semester credit hours

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

[IMS 4V90](#) Management Internship

[IMS 4090](#) Management Internship

A community engagement experience is required; the student has the option of zero or 3 semester credit hours, depending on the particular experience, and preference for additional electives.

[IMS 4335](#) Social Sector Entrepreneurship and Community Engagement

or [ENTP 4340](#) Social Sector Entrepreneurship and Community Engagement

or [MKT 4360](#) Social Marketing

or [BA 4095](#) Social Sector Engagement and Community Outreach Practicum

Additional Elective Options:

[IMS 4310](#) Export Market Development

[ENTP 4311](#) Entrepreneurial Strategy and Business Models

[FIN 3350](#) Financial Markets and Institutions

[OBHR 4310](#) Business Ethics

[OBHR 4352](#) Negotiation and Dispute Resolution

[OPRE 3320](#) Integrated Supply Chain Management

Faculty Led Foreign Study Trip:

[GEOG 3370](#) The Global Economy

[ECON 4360](#) International Trade

Any JGE course: [IMS 3091](#), [IMS 3092](#), [IMS 3093](#), [IMS 3094](#), [IMS 3095](#), [IMS 3096](#), [IMS 3V91](#), [IMS 3V92](#), [IMS 3V93](#), [IMS 3V94](#), [IMS 3V95](#), [IMS 3V96](#)

1. Incoming freshmen must enroll and complete requirements of UNIV 1010 and the corresponding school-related freshman seminar course. Students, including transfer students, who complete their core curriculum at UT Dallas must take UNIV 2020.
2. Students with non-academic obligations (for example, full time jobs) who cannot study abroad for an entire semester may request a waiver to substitute 6 semester credit hours of faculty led study trips (IMS 3V91, IMS 3V92, IMS 3V93, IMS 3V94, IMS 3V95, IMS 3V96). An international internship may also be substituted for the semester of study abroad.
3. Curriculum Requirements can be fulfilled by other approved courses from institutions of higher education. The courses listed are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at UT Dallas.
4. Indicates a prerequisite class to be completed before enrolling for upper-division classes.
5. A required Major course that also fulfills a Core Curriculum requirement. Semester credit hours are counted in Core Curriculum.
6. Students may elect to substitute MATH 2413 or MATH 2417.
7. Certain courses listed are prerequisites for major core (e.g., BA 1310 or BA 1320 or ECON 2301 for IMS 3310), major concentration, or major related courses. Choose accordingly.
8. JSOM freshmen are required to take BCOM 1300. Transfer students and students new to JSOM are required to take BCOM 3300.

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