Naveen Jindal School of Management

Global Business (BS)

Bachelor of Science in Global Business

**Degree Requirements** *(120 semester credit hours)*

*View an Example of Degree Requirements by Semester*

A minimum of 9 semester credit hours must be earned during a semester of study abroad. Any 9 semester credit hours from the degree plan may be chosen, however, students should be aware that study abroad courses are subject to a pre-approval process to ensure transferability.

**Faculty**


**Professor Emeritus:** Dale Osborne

**Clinical Professors:** John Barden, Britt Berrett, Abhijit Biswas, Ranavir Bose, Pamela Foster Brady, Shawn Carraher, Larry Chasteen, Paul Convery, David Cordell, Kutsal Dogan, Howard Dover, Forney Fleming III, John Gamino, Randall S. Guttery, Charles Hazzard, William Hefley, Robert Hicks, Gerald (Jerry) Hoag, Marilyn Kaplan, Ching-Chung Kuo, Sonia Leach, Peter Lewin, Jeffrey Manzi, John F. McCracken, Dennis McCuistion, Diane S. McNulty, Divakar Rajamani, Daniel Rajaratnam, David Ritchey, Rajiv Shah, Mark Thouin, Keith Thurgood, Jeff Weekley, Habte Woldu, Fang Wu, Laurie L. Ziegler

**Associate Professors:** Nina Baranchuk, Norris Bruce, Jianqing Chen, Zhonglan Dai, Rebecca Files, Xianjun Geng, J. Richard Harrison, Dorothée Honhon, Kyle Hyndman, Surya N. Janakiraman, Robert L. Kieschnick Jr., Atanu Lahiri, Jun Li, Ningzhong Li, Lívia Markóczy, Amit Mehra, Toyah Miller, Ramachandran (Ram) Natarajan, Naim Bugra Ozel, H. Dennis Park, Valery Polkovnichenko, Cuili Qian, Orlando C. Richard, Young U. Ryu, Gil Sadka, Jane Salk, Harpreet Singh, David J. Springate, Upender Subramanian, Kelsey D. Wei, Han (Victor) XIA, Jun XIA, Ying Xie, Yexiao Xu, Alejandro Zentner, Jieying Zhang, Yuan Zhang, Feng Zhao, Yibin Zhou

**Clinical Associate Professors:** Shawn Alborz, Steven Guengerich, Lale Guler, Dawn Owens, David Parks, Carolyn Reichert, Avanti P. Sethi, Kelly Slaughter, Jeanne Sluder, James Szot, McClain Watson

**Assistant Professors:** Mehmet Ayvaci, Qi (George) Chen, Khai Chiong, Emily Choi, Bernhard Ganglmair,
Nathan Goldman, Ying Huang, Sora Jun, Sheen Levine, Meng Li, Xiaolin Li, Maria Loumioti, Jean-Marie Meier, Radha Mookerjee, Anyan Qi, Alejandro Rivera Mesias, Alessio Saretto, Simon Siegenthaler, Serdar Simsek, Shaojie Tang, Christian Von-Drathen, Shouqiang Wang, Malcolm Wardlaw, Junfeng Wu, Steven Xiao, Shengqi Ye, Nir Yehuda, Zhe (James) Zhang, Xiaofei Zhao

**Clinical Assistant Professors:** Athena Alimirzaei, Christina (Krysta) Betanzos, Moran Blueshtein, Judd Bradbury, Jerome Gafford, Ayfer Gurun, Maria Hasenhuttl, Julie Haworth, Jeffery (Jeff) Hicks, Revansiddha Khanapure, Kristen Lawson, Kathryn Lookadoo, Liping Ma, Sarah Moore, Ravi Narayan, Parneet Pahwa, Jason Parker, Drew Peabody, Nassim Sohaee

**Senior Lecturers:** Semiramis Amirpour, Frank Anderson, Vivek Arora, Tiffany A. Bortz, Richard Bowen, Monica E. Brussolo, Juliann Chapman, George DeCourcy, Eugene (Gene) Deluke, Alexander Edsel, Amal El-Ashmawi, Carol Flannery, Mary Beth Goodrich, Thomas (Tom) Henderson, Jennifer G. Johnson, Jackie Kimzey, Chris Linsteadt, Joseph Mauriello, Victoria D. McCrady, Edward Meda, Robert (Stephen) Molina, Priyanshu Narasimhan, Mohammad Naseri Taheri, Madison Pedigo, Matt Polze, James Richards, Debra Richardson, Anindita Roy Bardhan, Kashif Saeed, Margaret Smallwood, Steven Solcher, Luell (Lou) Thompson, Amy L. Troutman, Robert Wright, Kathy Zolton, Hubert Zydorek

I. Core Curriculum Requirements: 42 semester credit hours

**Communication: 6 semester credit hours**

- **COMM 1315** Public Speaking
  
  or any other Communications core course (see advisor and degree requirements)

- **RHET 1302** Rhetoric

**Mathematics: 3 semester credit hours**

- **MATH 1325** Applied Calculus

**Life and Physical Sciences: 6 semester credit hours**

- Select any 6 semester credit hours from Life and Physical Sciences core courses (see advisor and degree requirements)

**Language, Philosophy and Culture: 3 semester credit hours**

- Select any 3 semester credit hours from Language, Philosophy and Culture core courses (see advisor)

**Creative Arts: 3 semester credit hours**

- Select any 3 semester credit hours from Creative Arts core courses (see advisor)

**American History: 6 semester credit hours**

- Select any 6 semester credit hours from American History core courses (see advisor)
Government / Political Science: 6 semester credit hours

**GOVT 2305** American National Government

**GOVT 2306** State and Local Government

Social and Behavioral Sciences: 3 semester credit hours

**BA 1320** Business in a Global World

or **ECON 2301** Principles of Macroeconomics

Component Area Option: 6 semester credit hours

Choose two of the following:

**BA 1310** Making Choices in Free Market Systems

or **ECON 2302** Principles of Microeconomics

**BA 1320** Business in a Global World

or **ECON 2301** Principles of Macroeconomics

II. Major Requirements: 59 semester credit hours

Major Preparatory Courses: 12 semester credit hours beyond Core Curriculum

**ACCT 2301** Introductory Financial Accounting

**ACCT 2302** Introductory Management Accounting

**BLAW 2301** Business and Public Law

**BA 1310** Making Choices in Free Market Systems

or **ECON 2302** Principles of Microeconomics

**BA 1320** Business in a Global World

or **ECON 2301** Principles of Macroeconomics

**MATH 1325** Applied Calculus

**STAT 3360** Probability and Statistics for Management and Economics

or **OPRE 3360** Managerial Methods in Decision Making Under Uncertainty

Major Core Courses: 26 semester credit hours

**BA 1100** Business Basics and **IMS 3100** Professional Development

or **IMS 3200** Introduction to Business and Professional Development

**BCOM 3310** Business Communication
**Major Requirements: 50 semester credit hours**

**I. Core Courses: 42 semester credit hours**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BCOM 4350</td>
<td>Advanced Business Communication</td>
</tr>
<tr>
<td>FIN 3320</td>
<td>Business Finance</td>
</tr>
<tr>
<td>ITSS 3300</td>
<td>Information Technology for Business</td>
</tr>
<tr>
<td>OPRE 3310</td>
<td>Operations Management</td>
</tr>
<tr>
<td>OBHR 3330</td>
<td>Introduction to Human Resource Management</td>
</tr>
<tr>
<td>or OBHR 3310</td>
<td>Organizational Behavior</td>
</tr>
<tr>
<td>MKT 3300</td>
<td>Principles of Marketing</td>
</tr>
<tr>
<td>IMS 3310</td>
<td>International Business</td>
</tr>
</tbody>
</table>

**Major Related Courses: 21 semester credit hours**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>IMS 4320</td>
<td>or MKT 4320 International Marketing</td>
</tr>
<tr>
<td>FIN 3380</td>
<td>International Financial Management</td>
</tr>
<tr>
<td>IMS 4330</td>
<td>Global Human Resource Management</td>
</tr>
<tr>
<td>IMS 4373</td>
<td>Global Strategy</td>
</tr>
<tr>
<td>BLAW 4301</td>
<td>International Law</td>
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</tbody>
</table>

Six semester credit hours of the same foreign language.

Students are strongly encouraged to meet with their Program Director every semester to discuss their progress, career interests, and international experiences.

**At the 45 semester-hour audit, students are required to meet with Advising and declare a double major within major, a concentration, or a minor, if they have not already done so.**

**III. Elective Requirements: 19 semester credit hours**

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>IMS 4V90</td>
<td>Management Internship</td>
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<tr>
<td>IMS 4090</td>
<td>Management Internship</td>
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</tbody>
</table>

A community engagement experience is required; the student has the option of zero or 3 semester credit hours, depending on the particular experience, and preference for additional electives.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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</thead>
<tbody>
<tr>
<td>IMS 4335</td>
<td>Social Sector Entrepreneurship and Community Engagement</td>
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<tr>
<td>or ENTP 4340</td>
<td>Social Sector Entrepreneurship and Community Engagement</td>
</tr>
<tr>
<td>or MKT 4360</td>
<td>Social Marketing</td>
</tr>
<tr>
<td>or BA 4095</td>
<td>Social Sector Engagement and Community Outreach Practicum</td>
</tr>
</tbody>
</table>

Remaining electives may be used toward the choice of minor, concentration, or double major.
Students must select a focus by choosing one of the following:

**Double Major (listed below)**

**Concentration (listed below)**

**Minor (listed below)**

**Double Majors**

1. **Bachelor of Science in Global Business and Human Resource Management** (128 semester credit hours)
2. **Bachelor of Science in Global Business and International Political Economy** (140 semester credit hours)
3. **Bachelor of Science in Global Business and Marketing** (128 semester credit hours)
4. **Bachelor of Science in Global Business and Supply Chain Management** (128 semester credit hours)

**Concentrations**

1. **Business Analytics Concentration**: (12 semester credit hours)
2. **Business Economics Concentration**: (15 semester credit hours)
3. **Energy Management Concentration**: (12 semester credit hours)
4. **Innovation and Entrepreneurship Concentration**: (12 semester credit hours)
5. **Risk Management and Insurance Concentration**: (15 semester credit hours)
6. **Real Estate Investment Management Concentration**: (12 semester credit hours)
7. **Sales Concentration**: (9 semester credit hours)

**Business Analytics Concentration: (12 semester credit hours)**

- **FIN 3390** Introduction to Financial Modeling
- **FIN 3395** Financial Modeling and Valuation
- **MKT 3340** Marketing Research
- **OBHR 4337** HR Analytics

**Business Economics Concentration: (15 semester credit hours)**

- **FIN 3350** Financial Markets and Institutions
- **MECO 4351** Industrial Organization and Corporate Strategy
- **MECO 4352** Applied Econometrics and Time Series Analysis

And two courses approved by the department
Energy Management Concentration: (12 semester credit hours)

- *ENGY 3301* Managing Carbon Assets: Oil, Gas, and Coal
- *ENGY 3302* Managing Power and Renewable Energy Assets; Sustainability
- *FIN 4313* or *ENGY 4313* Energy Finance
- *MECO 4342* Financial and Business Negotiation Analysis

Innovation and Entrepreneurship Concentration (12 semester credit hours)

- *ENTP 3301* Innovation and Entrepreneurship

Select 9 semester credit hours from the following:

- *ENTP 3360* or *FIN 3360* Entrepreneurial Finance
- *ENTP 4311* Entrepreneurial Strategy and Business Models
- *ENTP 4320* Small Business Management
  - or *ENTP 4350* Corporate Entrepreneurship

Risk Management and Insurance Concentration: (15 semester credit hours)

- *RMIS 3370* or *FIN 3370* Principles of Risk Management and Insurance
- *RMIS 4331* or *FIN 4331* Business Liability Risk Management and Insurance
- *RMIS 4332* or *FIN 4332* Commercial Property Risk Management and Insurance
- *RMIS 4333* or *FIN 4333* Enterprise Risk Management
- *RMIS 4334* or *FIN 4334* Insurance Law and Contracts

Real Estate Investment Management Concentration: (12 semester credit hours)

- *REAL 3305* or *FIN 3305* Real Estate Principles
- *REAL 3365* or *FIN 3365* Real Estate Finance and Principles
- *REAL 4321* or *FIN 4321* Real Estate Law and Contracts
- *REAL 4328* or *FIN 4328* Real Estate Valuation

Sales Concentration: (9 semester credit hours)

- *MKT 3330* Introduction to Professional Selling
- *MKT 4331* or *ENTP 4331* Digital Prospecting
- *OBHR 4352* Negotiation and Dispute Resolution
Minors

1. **Minor in Business Intelligence and Analytics**: 18 semester credit hours
   - **STAT 3360** Probability and Statistics for Management and Economics
     or **OPRE 3360** Managerial Methods in Decision Making Under Uncertainty
   - **ITSS 4300** Database Fundamentals
     or **CS 4347** Database Systems
   - **ITSS 4351** Foundations of Business Intelligence
   - **ITSS 4352** Introduction to Web Analytics
   - **ITSS 4353** Business Analytics
   
   Also choose one course from the following:
   - **ITSS 4354** Advanced Big Data Analytics
   - **ITSS 4355** Data Visualization

   All other prerequisites should be met.

2. **Minor in Energy Management**: 18 semester credit hours
   
   Choose 4 courses from the following:
   - **ENGY 3301** Managing Carbon Assets: Oil, Gas, and Coal
   - **ENGY 3302** Managing Power and Renewable Energy Assets; Sustainability
   - **ENGY 3340** Energy Law and Contracts
   - **FIN 4313** or **ENGY 4313** Energy Finance
   - **MECO 4342** Financial and Business Negotiation Analysis

   Also choose two courses from the following:
   - **GEOS 1303** Physical Geology
   - **MECO 3330** or **ENGY 3330** Energy Economics
MKT 3340 Marketing Research
OPRE 4330 Logistics and Inventory Management

All other prerequisites should be met.

**Minor in Finance: 18 semester credit hours**

ACCT 2301 Introductory Financial Accounting
FIN 3320 Business Finance
FIN 3390 Introduction to Financial Modeling

And an additional 9 semester credit hours to be selected from upper-division finance courses listed as options under the finance degree.

All other prerequisites should be met.

**Minor in Human Resource Management: 18 semester credit hours**

Choose six courses from the following:

BLAW 3301 Employment Law
OBHR 3330 Introduction to Human Resource Management
OBHR 4310 Business Ethics
OBHR 4331 Compensation and Benefits Administration
OBHR 4333 Performance Management
OBHR 4334 Talent Acquisition and Management
OBHR 4335 Training and Development
OBHR 4336 Labor and Employee Relations
OBHR 4350 Introduction to Leading and Managing
OBHR 4352 Negotiation and Dispute Resolution
OBHR 4354 Leading Organizational Change
OBHR 4356 Power and Influence in Organizations

All other prerequisites should be met.

**Minor in Insurance: 18 semester credit hours**

Choose six courses from the following:

RMIS 3370 or FIN 3370 Principles of Risk Management and Insurance
RMIS 4331 Business Liability Risk Management and Insurance
RMIS 4332 Commercial Property Risk Management and Insurance
RMIS 4333 Enterprise Risk Management
RMIS 4334 Insurance Law and Contracts
FIN 3330 Personal Financial Planning
FIN 3305 or REAL 3305 Real Estate Principles
MKT 3340 Marketing Research

All other prerequisites should be met.

**Minor in Marketing: 18 semester credit hours**

MKT 3300 Principles of Marketing
MKT 3340 Marketing Research
MKT 3330 Introduction to Professional Selling
MKT 4330 Digital and Internet Marketing

With an additional 6 semester credit hours to be selected from:

MKT 4380 Capstone Course in Marketing
MKT 4331 Digital Prospecting
MKT 4332 Advanced Personal Selling
MKT 4335 Category Buying
MKT 4336 E-Retailing
MKT 4337 Marketing Analytics
MKT 4338 Marketing Content Creation
MKT 4V90 Marketing Internship
MKT 4350 Advertising
MKT 4340 Consumer Behavior

or MKT 4V83 Individual Study in Marketing

All other prerequisites should be met.

**Minor in Supply Chain Management: 18 semester credit hours**

OPRE 3320 Supply Chain Management
OPRE 3330 Project Management
OPRE 4310 Lean and Six Sigma Processes
OPRE 4330 Logistics and Inventory Management
OPRE 4340 Purchasing and Sourcing Management
Plus one of the following three courses:

- **OPRE 4320** Integrated SCM Information Systems
- **OPRE 4350** Spreadsheet Modeling and Analytics
- **OPRE 4360** Capstone Projects in Supply Chain Management

All other prerequisites should be met.

Both lower- and upper-division courses may count as electives but students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.

1. Incoming freshmen must enroll and complete requirements of UNIV 1010 and the corresponding school-related freshman seminar course. Students, including transfer students, who complete their core curriculum at UT Dallas must take UNIV 2020.

2. Students with non-academic obligations (for example, full time jobs) who cannot study abroad for an entire semester may request a waiver to substitute 6 semester credit hours of faculty led study trips (IMS 3V91, IMS 3V92, IMS 3V93, IMS 3V94, IMS 3V95, IMS 3V96). An international internship may also be substituted for the semester of study abroad.

3. Curriculum Requirements can be fulfilled by other approved courses from institutions of higher education. The courses listed are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at UT Dallas.

4. Indicates a prerequisite class to be completed before enrolling for upper-division classes.

5. A required Major course that also fulfills a Core Curriculum requirement. Semester credit hours are counted in Core Curriculum.

6. Students may elect to substitute MATH 2413 or MATH 2417.

7. Certain courses listed are prerequisites for major core (e.g., BA 1320 or ECON 2301 for IMS 3310), major concentration, or major related courses. Choose accordingly.

8. JSOM freshmen are required to take BA 1100 and IMS 3100. Transfer students and students new to JSOM are required to take IMS 3200.

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