Naveen Jindal School of Management

Minors

Students must take a minimum of 18 semester credit hours for the minor, 12 of which must be upper-division semester credit hours. Students who take a minor will be expected to meet the normal prerequisites in courses making up the minor, and should maintain a minimum GPA of 2.000 on a 4.00 scale (C average). Semester credit hours may not be used to satisfy both the major and minor requirements; however, free elective semester credit hours or major preparatory classes may be used to satisfy the minor. The minors in the Naveen Jindal School of Management are the following:

- Accounting
- Business Administration
- Business Intelligence and Analytics
- Energy Management
- Finance
- Human Resource Management
- Information Technology and Systems
- Innovation and Entrepreneurship
- Insurance
- Marketing

Minor in Accounting: 18 semester credit hours

- **ACCT 2301** Introductory Financial Accounting
- **ACCT 2302** Introductory Management Accounting
- **ACCT 3331** Intermediate Financial Accounting I
- **ACCT 3350** Fundamentals of Taxation
- **ACCT 4342** Analysis and Design of Accounting Systems

And one elective must be upper-division (an Accounting course from the 3000 or 4000 level courses)

All other prerequisites should be met.
Minor in Business Administration: 18 semester credit hours

- **OBHR 3310** Organizational Behavior
- **MKT 3300** Principles of Marketing
- **BCOM 3310** Business Communication
- **ITSS 3300** Information Technology for Business

And an additional 6 semester credit hours of upper-division JSOM coursework as approved by the program director (students may not double count courses for both their major and their minor; thus, additional electives may need to be added).

All other prerequisites should be met.

Minor in Business Intelligence and Analytics: 18 semester credit hours

- **STAT 3360** Probability and Statistics for Management and Economics
  - or **OPRE 3360** Managerial Methods in Decision Making Under Uncertainty
- **ITSS 4300** Database Fundamentals
  - or **CS 4347** Database Systems
- **ITSS 4351** Foundations of Business Intelligence
- **ITSS 4352** Introduction to Web Analytics
- **ITSS 4353** Business Analytics

Also choose one course from the following:

- **ITSS 4354** Advanced Big Data Analytics
- **ITSS 4355** Data Visualization

All other prerequisites should be met.

Minor in Energy Management: 18 semester credit hours

- **MECO 3300** or **ENGY 3300** Introduction to Energy Technology
- **FIN 4313** or **ENGY 4313** Energy Finance
- **MECO 3330** or **ENGY 3330** Energy Economics

**MECO 4300** or **ENGY 4300** Energy Land Management

**MKT 3340** Marketing Research

Also choose one course from the following:

**OPRE 4330** Logistics and Inventory Management

**MECO 4342** Financial and Business Negotiation Analysis

All other prerequisites should be met.

**Minor in Finance: 18 semester credit hours**

**ACCT 2301** Introductory Financial Accounting

**FIN 3320** Business Finance

**FIN 3390** Introduction to Financial Modeling

And an additional 9 semester credit hours to be selected from upper-division finance courses listed as options under the finance degree.

All other prerequisites should be met.

**Minor in Human Resource Management: 18 semester credit hours**

Choose six courses from the following:

**BLAW 3301** Employment Law

**OBHR 3330** Introduction to Human Resource Management

**OBHR 4310** Business Ethics

**OBHR 4331** Compensation and Benefits Administration

**OBHR 4333** Performance Management

**OBHR 4334** Talent Acquisition and Management

**OBHR 4335** Training and Development

**OBHR 4336** Labor and Employee Relations

**OBHR 4350** Introduction to Leading and Managing

**OBHR 4352** Negotiation and Dispute Resolution

**OBHR 4354** Leading Organizational Change

**OBHR 4356** Power and Influence in Organizations
All other prerequisites should be met.

**Minor in Information Technology and Systems: 18 semester credit hours**

- ITSS 3312 Object-Oriented Programming
- ITSS 4300 Database Fundamentals
- ITSS 4330 Systems Analysis and Design
- ITSS 4351 Foundations of Business Intelligence
- ITSS 4360 Network and Information Security
- ITSS 4370 Information Technology Infrastructure Management

All other prerequisites should be met.

**Minor in Innovation and Entrepreneurship: 18 semester credit hours**

- MKT 3300 Principles of Marketing
- ENTP 3301 Innovation and Entrepreneurship

And 9 semester credit hours to be selected from:

- ENTP 3360 Entrepreneurial Finance
  - or FIN 3360 Entrepreneurial Finance
- ENTP 4311 Entrepreneurial Strategy and Business Models
- ENTP 4320 Small Business Management
  - or ENTP 4350 Corporate Entrepreneurship

With an additional 3 semester credit hours to be selected from the remaining ENTP courses not previously taken:

- ENTP 3320 Start-up Launch I
  - or ENTP 3321 Start-up Launch II
- ENTP 4330 Entrepreneurial Marketing
- ENTP 4340 Social Sector Engagement and Community Outreach
- ENTP 4360 Innovation and Creativity
- ENTP 4V00 Special Topics in Entrepreneurship
or **ENTP 4V90** Innovation and Entrepreneurship Internship

All other prerequisites should be met.

**Minor in Insurance: 18 semester credit hours**

Choose six courses from the following:

- **RMIS 3370** or **FIN 3370** Principles of Risk Management and Insurance
- **RMIS 4331** Business Liability Risk Management and Insurance
- **RMIS 4332** Commercial Property Risk Management and Insurance
- **RMIS 4333** Overview of Enterprise Risk Management
- **RMIS 4334** Insurance Law and Contracts
- **FIN 3330** Personal Financial Planning
- **FIN 3305** or **REAL 3305** Real Estate Principles
- **MKT 3340** Marketing Research

All other prerequisites should be met.

**Minor in Marketing: 18 semester credit hours**

- **MKT 3300** Principles of Marketing
- **MKT 3340** Marketing Research
- **MKT 3330** Introduction to Professional Selling
- **MKT 4330** Digital and Internet Marketing

With an additional 6 semester credit hours to be selected from:

- **MKT 4380** Capstone Course in Marketing
- **MKT 4331** Digital Prospecting
- **MKT 4332** Advanced Personal Selling
- **MKT 4335** Category Buying
- **MKT 4336** E-Retailing
- **MKT 4337** Marketing Analytics
- **MKT 4338** Marketing Content Creation
- **MKT 4V90** Marketing Internship
- **MKT 4350** Advertising
**MKT 4340** Consumer Behavior  
or **MKT 4V83** Individual Study in Marketing  
All other prerequisites should be met.

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