OBHR 4361 The Human Resource Professional (3 semester credit hours) This course is designed to prepare an individual with major concepts, theories, laws, workplace situations, and their applications as preparation for the Society of Human Resource Management Certified Professional (SHRM-CP) exam. Real-life situations that require decision making skills are incorporated into learning modules and study tools to help students better understand, apply, and engage with the behavioral competencies and HR knowledge on the SHRM-CP exam. Module content includes the SHRM competencies, HR Strategy, talent acquisition, learning and development, total rewards, organizational development, employee and labor relations, employment law, global HR, and others. Prerequisite: OBHR 3330. (3-0) S