Naveen Jindal School of Management

Master of Science in Leadership and Organizational Development

36 semester credit hours minimum

Faculty

Clinical Professors: William Hefley, Robert Hicks, Van Latham

Senior Lecturers: Steven Solcher

Degree Requirements

The Master of Science in Leadership and Organizational Development at the Naveen Jindal School of Management is a 36 semester credit hours degree program that focuses on the motivational determinants of leadership, organizational diagnosis, and interventions. The program also explores key issues associated with leadership and human systems to conduct planned interventions, using behavioral-science knowledge that will increase an organization's effectiveness and health. Students acquire knowledge of leadership and organizational development concepts while using inclusive methodologies and approaches to build strategic planning, organization design, leadership development, change management, performance management, coaching and team building.

To apply for this degree program, an undergraduate degree is required (all majors are considered). Students must maintain a 3.0 grade-point average (GPA) in both core courses and in aggregate courses to qualify for the MS degree.

Course Requirements

Core Courses: 12 semester credit hours

- **OB 6301** Organizational Behavior
- **OB 6334** Foundations of Organizational Development
- **OB 6346** Leading Organizational Change
- **OB 6348** Leadership Concepts and Practices

Elective Courses: 24 semester credit hours
BPS 6332  Strategic Leadership
OB 6331  Power and Politics in Organizations
OB 6337  Motivational Leadership in Organizations
OB 6342  Organizational Diagnosis
OB 6344  Organizational Development: Bridging Theory and Practice
OB 6345  The Dynamics of Interpersonal Relationships
OB 6355  Capstone in Organizational Behavior and Coaching
OB 6V99  Special Topics in Organizational Behavior: Small Group Dynamics

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