Naveen Jindal School of Management

Human Resource Management (BS)

Bachelor of Science in Human Resource Management

Degree Requirements [120 semester credit hours]

View an Example of Degree Requirements by Semester

Faculty


Professor Emeritus: Dale Osborne


Clinical Associate Professors: Shawn Alborz, Larry Chasteen, Sonia Leach, Kannan Ramanathan, Carolyn Reichert, Avanti P. Sethi, Kelly Slaughter, James Szot, Mark Thouin, McClain Watson

Assistant Professors: Mehmet Ayvaci, Emily Choi, Bernhard Ganglmair, Dorothee Honhon, Kyle Hyndman, Atanu Lahiri, Sheen Levine, Bin Li, Jun Li, Meng Li, Xiaolin Li, Naim Bugra Ozel, Arzu
I. Core Curriculum Requirements: 42 semester credit hours

Communication: 6 semester credit hours

COMM 1311 Survey of Oral and Technology-based Communication
RHET 1302 Rhetoric

Mathematics: 3 semester credit hours

MATH 1325 Applied Calculus I

Life and Physical Sciences: 6 semester credit hours

Select any 6 semester credit hours from Life and Physical Sciences core courses (see advisor and degree requirements)

Language, Philosophy and Culture: 3 semester credit hours

Select any 3 semester credit hours from Language, Philosophy and Culture core courses (see advisor)

Creative Arts: 3 semester credit hours

Select any 3 semester credit hours from Creative Arts core courses (see advisor)

American History: 6 semester credit hours

Select any 6 semester credit hours from American History core courses (see advisor)
Government / Political Science: 6 semester credit hours

- **GOVT 2305** American National Government
- **GOVT 2306** State and Local Government

Social and Behavioral Sciences: 3 semester credit hours

- **ECON 2301** Principles of Macroeconomics

Component Area Option: 6 semester credit hours

- **MATH 1326** Applied Calculus II
- **ECON 2302** Principles of Microeconomics

II. Major Requirements: 74 semester credit hours beyond Core Curriculum

Major Preparatory Courses: 12 semester credit hours beyond Core Curriculum

- **ACCT 2301** Introductory Financial Accounting
- **ACCT 2302** Introductory Management Accounting
- **BLAW 2301** Business and Public Law
- **ECON 2301** Principles of Macroeconomics
- **ECON 2302** Principles of Microeconomics
- **MATH 1325** Applied Calculus I
- **MATH 1326** Applied Calculus II
- **OPRE 3333** Quantitative Business Analysis

Business Core Courses: 32 semester credit hours

- **BA 1100** Business Basics and **OBHR 3100** Professional Development
  - or **OBHR 3200** Introduction to Business Professional Development and Business Communication
- **BCOM 3310** Business Communication
- **BCOM 4350** Advanced Business Communication
- **BPS 4305** Strategic Management
- **FIN 3320** Business Finance
- **IMS 3310** International Business
Information Technology for Business  
Principles of Marketing  
Organizational Behavior  
Operations Management  
Managerial Methods in Decision Making Under Uncertainty

Human Resource Management Core Courses: 24 semester credit hours

Employment Law  
Introduction to Human Resource Management  
Compensation and Benefits Administration  
Performance Management  
Talent Acquisition and Management  
Training and Development  
Leading Organizational Change  
Capstone in Human Resource Management

Human Resource Management Upper Level Electives: 6 semester credit hours

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

Management Internship  
Management Internship

Choose from the following to fulfill remaining Elective semester credit hours:

Global Human Resource Management  
Business Analytics  
Management of Non-Profit Organizations  
Business Ethics  
Labor and Employee Relations  
HR Analytics  
Managing Diversity in Organizations  
Introduction to Leading and Managing  
Negotiation and Dispute Resolution
III. Elective Requirements: 4 semester credit hours

Free Electives: 4 semester credit hours

Both lower- and upper-division courses may count as electives but students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.

1. Incoming freshmen must enroll and complete requirements of UNIV 1010 and the corresponding school-related freshman seminar course. Students, including transfer students, who complete their core curriculum at UT Dallas must take UNIV 2020.

2. Curriculum Requirements can be fulfilled by other approved courses from institutions of higher education. The courses listed are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at UT Dallas.

3. Indicates a prerequisite class to be completed before enrolling for upper-division classes.

4. A required Major course that also fulfills a Core Curriculum requirement. Semester credit hours are counted in Core Curriculum.

5. Students may elect to substitute MATH 2413 and MATH 2414 or MATH 2417 and MATH 2419.

6. JSOM freshmen are required to take BA 1100 and OBHR 3100. Transfer students and students new to JSOM are required to take OBHR 3200.