Naveen Jindal School of Management

Business Administration (BS)

Bachelor of Science in Business Administration

Degree Requirements (120 semester credit hours)¹

View an Example of Degree Requirements by Semester

Faculty


Professor Emeritus: Dale Osborne


Clinical Associate Professors: Shawn Alborz, Larry Chasteen, Sonia Leach, Kannan Ramanathan, Carolyn Reichert, Avanti P. Sethi, Kelly Slaughter, James Szot, Mark Thouin, McClain Watson

Assistant Professors: Mehmet Ayvaci, Emily Choi, Bernhard Banglmaier, Dorothée Honhon, Kyle Hyndman, Anutan Lahiri, Sheen Levine, Bin Li, Jun Li, Meng Li, Xiaolin Li, Naim Bugra Ozel, Arzu Ozoguz, Anyan Qi, Alejandro Rivera Mesias, Alessio Saretto, Serdar Simsek, Gonca P. Soysal, Shaojie Tang, Christian Von-Drathen, Malcolm Wardlaw, Steven Xiao, Shengqi Ye, Nir Yehuda, Zhe (James) Zhang,
Xiaofei Zhao

**Clinical Assistant Professors:** Athena Alimirzaei, Moran Blueshtein, Judd Bradbury, John Gamino, Ayfer Gurun, Maria Hasenhuttl, Julie Haworth, Jeffery (Jeff) Hicks, Kristen Lawson, Vance Lewis, Liping Ma, Ravi Narayan, Dawn Owens, Parneet Pahwa, Anastasia V. Shcherbakova, Jeanne Sluder, Nassim Sohaee

**Visiting Assistant Professor:** Lale Guler

**Senior Lecturers:** Arthur M. Agulnek, Semiramis Amirpour, Frank Anderson, Anindita Bardhan, Tiffany A. Bortz, Richard Bowen, Monica E. Brussolo, George DeCourcy, Eugene (Gene) Deluke, Alexander Edsel, Amal El-Ashmawi, Carol Flannery, Mary Beth Goodrich, Thomas (Tom) Henderson, Jennifer G. Johnson, Jackie Kimzey, Chris Linsteadt, Michele Lockhart, Joseph Mauriello, Victoria D. McCrady, Edward Meda, Prithi Narasimhan, Madison Pedigo, Matt Polze, James Richards, Debra Richardson, Margaret Smallwood, Steven Solcher, Luell (Lou) Thompson, Amy L. Troutman, Jeremy Vickers, Robert Wright, Kathy Zolton, Hubert Zydorek

I. Core Curriculum Requirements: 42 semester credit hours

**Communication: 6 semester credit hours**

- **COMM 1311** Survey of Oral and Technology-based Communication
- **RHET 1302** Rhetoric

**Mathematics: 3 semester credit hours**

- **MATH 1325** Applied Calculus I

**Life and Physical Sciences: 6 semester credit hours**

Select any 6 semester credit hours from Life and Physical Sciences core courses (see advisor and degree requirements)

**Language, Philosophy and Culture: 3 semester credit hours**

Select any 3 semester credit hours from Language, Philosophy and Culture core courses (see advisor)

**Creative Arts: 3 semester credit hours**

Select any 3 semester credit hours from Creative Arts core courses (see advisor)

**American History: 6 semester credit hours**

Select any 6 semester credit hours from American History core courses (see advisor)

**Government / Political Science: 6 semester credit hours**

- **GOVT 2305** American National Government
GOVT 2306 State and Local Government

Social and Behavioral Sciences: 3 semester credit hours

ECON 2301 Principles of Macroeconomics

Component Area Option: 6 semester credit hours

MATH 1326 Applied Calculus II

ECON 2302 Principles of Microeconomics

II. Major Requirements: 62-68 semester credit hours (depending on the general or specific concentration plan)

Major Preparatory Courses: 15 semester credit hours beyond Core Curriculum

ACCT 2301 Introductory Financial Accounting

ACCT 2302 Introductory Management Accounting

BLAW 2301 Business and Public Law

ECON 2301 Principles of Macroeconomics

ECON 2302 Principles of Microeconomics

MATH 1325 Applied Calculus I

MATH 1326 Applied Calculus II

OPRE 3333 Quantitative Business Analysis

or MATH 2333 Matrices, Vectors, and Their Application

STAT 3360 Probability and Statistics for Management and Economics

or OPRE 3360 Managerial Methods in Decision Making Under Uncertainty

Major Core Courses: 29 semester credit hours

BA 1100 Business Basics and BA 3100 Professional Development

or BA 3200 Introduction to Business Professional Development and Business Communication

BCOM 3310 Business Communication

BCOM 4350 Advanced Business Communication

FIN 3320 Business Finance

ITSS 3300 Information Technology for Business

OPRE 3310 Operations Management
**OBHR 3310** Organizational Behavior

**MKT 3300** Principles of Marketing

**BPS 4305** Strategic Management

or **ENTP 3320** with prior permission of instructor

**IMS 3310** International Business

Major Related Courses: 18-24 semester credit hours (depending on the general or specific concentration plan)

Students may follow a general Business Administration degree plan or instead choose a concentration from the following:

- Business Analytics
- Business Economics
- Energy Management
- Innovation and Entrepreneurship
- Insurance
- Real Estate Investment Management
- Sales

Each Concentration has core courses plus concentration electives.

**General Business Option**

Core course (3 semester credit hours)

**ENTP 3301** Innovation and Entrepreneurship

Electives (15 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

**BA 4V90** Management Internship

**BA 4090** Management Internship

Choose from the following to fulfill remaining Elective semester credit hours. At least 1 course from 3 of the 6 groups.

- Group 1: Management - ENTP or OBHR prefixes
- Group 2: Marketing - MKT prefix
- Group 3: Finance and Accounting - ACCT, ENGY, FIN, MECO, REAL or RMIS prefixes
- Group 4: Information Systems - ITSS prefix
Group 5: Business Environment - BCOM, BPS, BLAW, HMGT, or IMS prefixes
Group 6: Operations Management - OPRE prefix

Business Analytics Concentration

Core Courses (12 semester credit hours)

- **FIN 3390** Introduction to Financial Modeling
- **FIN 3395** Financial Modeling and Valuation
- **MKT 3340** Marketing Research
- **OBHR 4337** HR Analytics

Electives (9 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

- **FIN 4V80** Practicum in Finance
- **FIN 4080** Practicum in Finance
- **ITSS 4V90** ITSS Internship
- **ITSS 4090** Information Technology and Systems Internship
- **MKT 4V90** Marketing Internship
- **MKT 4090** Marketing Internship

Choose from the following to fulfill remaining Elective semester credit hours:

- **ACCT 4301** or **ITSS 4301** Database Systems
- **ITSS 3312** Object-Oriented Programming
- **ITSS 4300** Database Fundamentals
- **OPRE 4320** or **ITSS 4343** Integrated SCM Information Systems

Business Economics Concentration

Core Courses (15 semester credit hours)

- **FIN 3350** Macroeconomics and Financial Markets
- **MECO 4351** Industrial Organization and Corporate Strategy
- **MECO 4352** Applied Econometrics and Times Series Analysis

And two courses approved by the department

Electives (9 semester credit hours)
A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

**BA 4V90** Management Internship

**BA 4090** Management Internship

Choose from the following to fulfill remaining Elective semester credit hours:

**FIN 3390** Introduction to Financial Modeling

**MECO 4342** Financial and Business Negotiation Analysis

**RMIS 3370** or **FIN 3370** Principles of Risk Management and Insurance

**REAL 3305** or **FIN 3305** Real Estate Principles

**MKT 3340** Marketing Research

**Energy Management Concentration**

Core Courses (15 semester credit hours)

**MECO 3300** or **ENGY 3300** Introduction to Energy Technology

**FIN 4313** or **ENGY 4313** Energy Finance

**MECO 3330** or **ENGY 3330** Energy Economics

**MECO 4300** or **ENGY 4300** Energy Land Management

**MKT 3340** Marketing Research

Electives (9 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

**BA 4V90** Management Internship

**BA 4090** Management Internship

Choose from the following to fulfill remaining Elective semester credit hours:

**OPRE 4330** Logistics and Inventory Management

**MECO 4342** Financial and Business Negotiation Analysis

**FIN 4340** Options and Futures Markets

**FIN 4345** Financial Information and Analysis

**Innovation and Entrepreneurship Concentration**

Core Courses (12 semester credit hours)

**ENTP 3301** Innovation and Entrepreneurship
Select 9 semester credit hours from the following:

- ENTP 3360 or FIN 3360 Entrepreneurial Finance
- ENTP 4311 Entrepreneurial Strategy and Business Models
- ENTP 4320 Small Business Management
  - or ENTP 4350 Corporate Entrepreneurship

Electives (12 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

- ENTP 4V90 Innovation and Entrepreneurship Internship
- ENTP 4090 Innovation and Entrepreneurship Internship

Choose from the following to fulfill remaining Elective semester credit hours. At least 6 semester credit hours must have an ENTP prefix.

- ENTP 3320 Start-up Launch I
- ENTP 3321 Start-up Launch II
- ENTP 4330 Entrepreneurial Marketing
- ENTP 4340 Social Entrepreneurship
- ENTP 4360 Innovation and Creativity
- ENTP 4V00 Special Topics in Entrepreneurship
- HMGT 3301 Introduction to Healthcare Management
- IMS 4310 Export Market Development
- IMS 4320 or MKT 4320 International Marketing
- IMS 4330 Global Human Resource Management
- MKT 3330 Introduction to Professional Selling
- MKT 3340 Marketing Research
- ENTP 4335 or MKT 4330 Digital and Internet Marketing
- ENTP 4331 or MKT 4331 Digital Prospecting
- OBHR 3311 Principles of Management
- MKT 4336 E-Retailing
- MKT 4338 Marketing Content Creation

Another upper-division course may be substituted for the non-ENTP courses listed above with advance permission.
Insurance Concentration

Core Courses (15 semester credit hours)

RMIS 3370 or FIN 3370 Principles of Risk Management and Insurance
RMIS 4331 or FIN 4331 Business Liability Risk Management and Insurance
RMIS 4332 or FIN 4332 Commercial Property Risk Management and Insurance
RMIS 4333 or FIN 4333 Overview of Enterprise Risk Management
RMIS 4334 or FIN 4334 Insurance Law and Contracts

Electives (9 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

FIN 4V80 Practicum in Finance
FIN 4080 Practicum in Finance
MKT 4V90 Marketing Internship
MKT 4090 Marketing Internship

Choose from the following to fulfill remaining Elective semester credit hours:

FIN 3330 Personal Financial Planning
FIN 3305 or REAL 3305 Real Estate Principles
MECO 4342 Financial and Business Negotiation Analysis
FIN 4335 Financial Aspects of Retirement and Employee Benefits
MKT 3340 Marketing Research

Real Estate Investment Management Concentration

Core Courses: (9 semester credit hours)

REAL 3305 or FIN 3305 Real Estate Principles
REAL 3365 or FIN 3365 Real Estate Finance and Principles
REAL 4321 or FIN 4321 Real Estate Law and Contracts

Electives (15 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

REAL 4V80 Internship in Real Estate
REAL 4090 Real Estate Internship
Choose from the following to fulfill remaining Elective semester credit hours:

Any JSOM upper level courses, **PA 3377** or **GISC 4385**

**Sales Concentration**

Core Courses (12 semester credit hours)

- **MKT 3330** Introduction to Professional Sales
- **MKT 4331** or **ENTP 4331** Digital Prospecting
- **OBHR 3311** Principles of Management
- **OBHR 4352** Negotiation and Dispute Resolution

Electives (12 semester credit hours)

A practicum experience is required; the student has the option of zero to 3 semester credit hours, depending on the particular internship, and preference for additional electives.

- **MKT 4V90** Marketing Internship
- **MKT 4090** Marketing Internship

Choose from the following to fulfill remaining Elective semester credit hours:

- **BCOM 4310** Strategic Business Communications
- **FIN 3305** or **REAL 3305** Real Estate Principles
- **FIN 3330** Personal Financial Planning
- **HMGT 3301** Introduction to Healthcare Management
- **MKT 3320** Product and Brand Management
- **MKT 4332** Advanced Personal Selling
- **MKT 4333** Retailing and Distribution
- **OBHR 4310** Business Ethics

**III. Elective Requirements: 10-16 semester credit hours (depending on the general or specific concentration plan)**

**Free Electives: 10-16 semester credit hours**

Both lower- and upper-division courses may count as electives but students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.