Naveen Jindal School of Management

Business Administration (BS)

Bachelor of Science in Business Administration

Degree Requirements (120 semester credit hours)

Faculty


**Professor Emeritus:** Dale Osborne

**Clinical Professors:** John Barden, Britt Berrett, Abhijit Biswas, Pamela Foster Brady, Shawn Carraher, Paul Convey, David Cordell, Tevfik Dalgic, Michael Deegan, Kutsal Dogan, Howard Dover, Greg Durham, Forney Fleming III, Randall S. Guttery, Charles Hazzard, William Hefley, Robert Hicks, Gerald (Jerry) Hoag, Marilyn Kaplan, Peter Lewin, Jeffrey Manzi, John F. McCracken, Dennis McCuistion, Diane S. McNulty, Radha Mookerjee, Parneet Pahwa, Joseph Picken, Divakar Rajamani, Daniel Rajaratnam, David Ritchey, Arthur Selender, Rajiv Shah, Kenneth Smith, Habte Woldu, Fang Wu, Laurie L. Ziegler

**Associate Professors:** Nina Baranchuk, Norris Bruce, Huseyin Cavusoglu, Jianqing Chen, Zhonglan Dai, Rebecca Files, Xianjun Geng, J. Richard Harrison, Ernan N. Haruvy, Surya N. Janakiraman, Robert L. Kieschnick Jr., Seung-Hyun Lee, Livia Markóczy, Amit Mehra, Syam Menon, Toyah Miller, Alp Muharremoglu, Ramachandran (Ram) Natarajan, Valery Polkovnichenko, Ashutosh Prasad, Orlando C. Richard, Young U. Ryu, Gil Sadka, Jane Sally, Harpreet Singh, David J. Springate, Upender Subramanian, Kelsey D. Wei, Jun Xia, Ying Xie, Yexiao Xu, Alejandro Zentner, Yuan Zhang, Feng Zhao, Zhiqiang (Eric) Zheng, Yibin Zhou

**Clinical Associate Professors:** Shawn Alborz, Larry Chasteen, Sonia Leach, Kannan Ramanathan, Carolyn Reichert, Avanti P. Sethi, Kelly Slaughter, James Szt, Mark Thouin, John McClain Watson

**Assistant Professors:** Mehmet Ayvaci, Emily Choi, Bernhard Ganglmair, Dorothée Honhon, Kyle Hyndman, Atanu Lahiri, Sheen Levine, Bin Li, Jun Li, Meng Li, Ningzhong Li, Xiaolin Li, Naim Bugra Ozel, Arzu Ozoguz, Anyan Qi, Alejandro Rivera Mesias, Alessio Saretto, Serdar Simsek, Gonca P. Soysal, Shaojie Tang, Christian Von-Drathen, Malcolm Wardlaw, Han (Victor) Xia, Steven Xiao, Shengqi Ye, Nir Yehuda, Jieying Zhang, Zhe (James) Zhang, Xiaofei Zhao

**Clinical Assistant Professors:** Athena Alimirzaei, Moran Blueshtein, Judd Bradbury, John Gamino, Ayfer Gurun, Maria Hasenhuttl, Julie Haworth, Jeffery (Jeff) Hicks, Kristen Lawson, Vance Lewis, Liping Ma,
I. Core Curriculum Requirements: 42 semester credit hours

**Communication: 6 semester credit hours**

- **COMM 1311** Survey of Oral and Technology-based Communication
- **RHET 1302** Rhetoric

**Mathematics: 3 semester credit hours**

- **MATH 1325** Applied Calculus I

**Life and Physical Sciences: 6 semester credit hours**

Select any 6 semester credit hours from Life and Physical Sciences core courses (see advisor and degree requirements)

**Language, Philosophy and Culture: 3 semester credit hours**

Select any 3 semester credit hours from Language, Philosophy and Culture core courses (see advisor)

**Creative Arts: 3 semester credit hours**

Select any 3 semester credit hours from Creative Arts core courses (see advisor)

**American History: 6 semester credit hours**

Select any 6 semester credit hours from American History core courses (see advisor)

**Government / Political Science: 6 semester credit hours**

- **GOVT 2305** American National Government
- **GOVT 2306** State and Local Government

**Social and Behavioral Sciences: 3 semester credit hours**

- **ECON 2301** Principles of Macroeconomics
II. Major Requirements: 61-67 semester credit hours (depending on the general or specific concentration plan)

Major Preparatory Courses: 15 semester credit hours beyond Core Curriculum

- **ACCT 2301** Introductory Financial Accounting[^3]
- **ACCT 2302** Introductory Management Accounting[^3]
- **BLAW 2301** Business and Public Law[^3]
- **ECON 2301** Principles of Macroeconomics[^3, 4]
- **ECON 2302** Principles of Microeconomics[^3, 4]
- **MATH 1325** Applied Calculus I[^3, 4, 5]
- **MATH 1326** Applied Calculus II[^3, 4, 5]
- **OPRE 3333** Quantitative Business Analysis[^3]
  - or **MATH 2333** Matrices, Vectors, and Their Application[^3, 6]
- **STAT 3360** Probability and Statistics for Management and Economics
  - or **OPRE 3360** Managerial Methods in Decision Making Under Uncertainty

Major Core Courses: 28 semester credit hours

- **BA 3100** Professional Development
- **BCOM 3310** Business Communication
- **BCOM 4350** Advanced Business Communication
- **FIN 3320** Business Finance
- **ITSS 3300** Information Technology for Business
- **OPRE 3310** Operations Management
- **OBHR 3310** Organizational Behavior
- **MKT 3300** Principles of Marketing
- **BPS 4305** Strategic Management
- **IMS 3310** International Business
Major Related Courses: 18-24 semester credit hours (depending on the general or specific concentration plan)

Students may follow a general Business Administration degree plan or instead choose a concentration from the following:

- Business Economics
- Energy Management
- Innovation and Entrepreneurship
- Insurance
- Organizational Behavior/Human Resources Management
- Real Estate Investment Management
- Sales

Each Concentration has core courses plus concentration electives.

General Business Option: 18 semester credit hours

Core course for General Business Option

**ENTP 3301** Innovation and Entrepreneurship

General Business Option Electives:

Select 15 semester credit hours from the following with at least 1 course from 3 of the 6 groups:

- **Group 1: Management** - ENTP or OBHR prefixes
- **Group 2: Marketing** - MKT prefix
- **Group 3: Finance and Accounting** - ACCT, ENGY, FIN, MECO, REAL or RMIS prefixes
- **Group 4: Information Systems** - ITSS prefix
- **Group 5: Business Environment** - BCOM, BPS, BLAW, HMGT, or IMS prefixes
- **Group 6: Operations Management** - OPRE prefix

Business Economic Concentration Core Courses (15 semester credit hours)

- **ECON 3310** Intermediate Microeconomic Theory
- **ECON 3311** Intermediate Macroeconomic Theory
- **MECO 4342** Financial and Business Negotiation Analysis
- **MECO 4351** Industrial Organization and Corporate Strategy
- **MECO 4352** Applied Econometrics and Times Series Analysis

Business Economics Concentration Electives (9 semester credit hours)

Nine semester credit hours selected from any upper division business course.

**Energy Management Concentration Core Courses (15 semester credit hours)**

- **MECO 3300** or **ENGY 3300** Introduction to Energy Technology
- **FIN 4313** or **ENGY 4313** Energy Finance
- **MECO 3330** or **ENGY 3330** Energy Economics
- **MECO 4300** or **ENGY 4300** Energy Land Management

**Energy Management Concentration Electives (9 semester credit hours)**

Nine semester credit hours to be selected from:

- **OPRE 4330** Logistics and Inventory Management
- **MECO 4342** Financial and Business Negotiation Analysis
- **FIN 4340** Options and Futures Markets
- **FIN 4345** Financial Information and Analysis

**Innovation and Entrepreneurship Concentration Core Courses: (12 semester credit hours)**

- **ENTP 3301** Innovation and Entrepreneurship
- **ENTP 3360** Entrepreneurial Finance
- **ENTP 4311** Entrepreneurial Strategy and Business Models
- **ENTP 4320** Small Business Management
- **ENTP 4350** Corporate Entrepreneurship

**Innovation and Entrepreneurship Concentration Electives (12 semester credit hours selected from the following courses. At least 6 semester credit hours must have an ENTP prefix.)**

- **ENTP 4320** Small Business Management
- **ENTP 4350** Corporate Entrepreneurship
- **ENTP 3320** Start-up Launch I
- **ENTP 3321** Start-up Launch II
- **ENTP 4330** Entrepreneurial Marketing
- **ENTP 4340** Social Entrepreneurship
- **ENTP 4360** Innovation and Creativity
- **ENTP 4V00** Special Topics in Entrepreneurship
ENTP 4V90  Innovation and Entrepreneurship Internship
HMGT 3301  Introduction to Healthcare Management
IMS 4310  Export Market Development
or IMS 4320  International Marketing
MKT 3330  Introduction to Professional Selling
MKT 3340  Marketing Research
MKT 4330  Digital and Internet Marketing
OBHR 3311  Principles of Management
MKT 4336  E-Retailing and Analytics
MKT 4338  Marketing Digital Content Creation

Another upper-division course may be substituted for the non-ENTP courses listed above with advance permission.

Insurance Concentration Core Courses: (15 semester credit hours)

RMIS 3370  or FIN 3370  Principles of Risk Management and Insurance
RMIS 4331  Business Liability Risk Management and Insurance
RMIS 4332  Commercial Property Risk Management and Insurance
RMIS 4333  Business Risk Management
RMIS 4334  Insurance Law and Contracts

Insurance Concentration Electives: (9 semester credit hours)

FIN 3330  Personal Financial Planning
FIN 3305  or REAL 3305  Real Estate Principles
MECO 4342  Financial and Business Negotiation Analysis
FIN 4335  Financial Aspects of Retirement and Employee Benefits
MKT 3340  Marketing Research

Organizational Behavior/Human Resources Management Concentration Core Courses: (15 semester credit hours)

ENTP 3301  Innovation and Entrepreneurship
OBHR 3311  Principles of Management
OBHR 3330  Introduction to Human Resource Management
OBHR 4310  Business Ethics
OBHR 4360 Capstone in Organizational Behavior

Organizational Behavior/Human Resources Management Concentration Electives: (9 semester credit hours)

Nine semester credit hours to be selected from:

- OBHR 3320 Groups and Teams
- OBHR 4300 Management of Non-Profit Organizations
- OBHR 4331 Compensation and Benefits Administration
- OBHR 4333 Performance Management
- OBHR 4334 Talent Acquisition and Management
- OBHR 4350 Introduction to Leading and Managing
- OBHR 4352 Negotiation and Dispute Resolution
- OBHR 4354 Leading Organizational Change
- OBHR 4356 Power and Influence in Organizations
- OBHR 4358 Transformational Leadership, Ethics, and Social Responsibility

Real Estate Investment Management Concentration Core Courses: (9 semester credit hours)

- REAL 3305 Real Estate Principles
- REAL 3365 Real Estate Finance and Principles
- REAL 4321 Real Estate Law and Contracts

Real Estate Investment Management Concentration Electives: (15 semester credit hours)

Fifteen semester credit hours to be selected from:

Any JSOM upper level courses, PA 3377

Sales Concentration Core Courses: (12 semester credit hours)

- MKT 3330 Introduction to Professional Sales
- MKT 4331 Digital Prospecting
- OBHR 3311 Principles of Management
- OBHR 4352 Negotiation and Dispute Resolution

Sales Concentration Electives: (12 semester credit hours)

- BCOM 4310 Strategic Business Communications
- FIN 3305 or REAL 3305 Real Estate Principles
III. Elective Requirements: 11-17 semester credit hours (depending on the general or specific concentration plan)

Free Electives: 11-17 semester credit hours

Both lower- and upper-division courses may count as electives but students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.

JSOM freshmen are required to take BA 1100 Business Basics.

Each student is expected to complete a minimum of 160 hours of business-related work to fulfill the JSOM professional practicum requirement.

1. Incoming freshmen must enroll and complete requirements of UNIV 1010 and the corresponding school-related freshman seminar course. Students, including transfer students, who complete their core curriculum at UT Dallas must take UNIV 2020.

2. Curriculum Requirements can be fulfilled by other approved courses from institutions of higher education. The courses listed are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at UT Dallas.

3. Indicates a prerequisite class to be completed before enrolling for upper-division classes.

4. A required Major course that also fulfills a Core Curriculum requirement. Semester credit hours are counted in Core Curriculum.

5. Students may elect to substitute MATH 2413 and MATH 2414 or MATH 2417 and MATH 2419.

6. Students may substitute MATH 2418 or CS 2305.

7. If not taken as core.