Degree Requirements

The Master of Science in Healthcare Management degree program prepares students for roles in the leadership and management of the U.S. healthcare industry. It integrates a thorough grounding in advanced business management theory and practice with an understanding of the structure, operation, and financing of the U.S. healthcare system. The curriculum is customized to accommodate the needs of two different audiences:

Professional Track - for healthcare administrators and those desiring a management career in the healthcare industry; and

Executive Track - for physicians.

Professional Track

The Professional Track MS in Healthcare Management is a 36 semester credit hours degree program consisting of business core, healthcare management core courses, and electives. Students must maintain a 3.0 grade-point average (GPA) in both core courses and in aggregate courses to qualify for the MS degree.

Required Business Core: 15 semester credit hours

ACCT 6305 Accounting for Managers
FIN 6301 Financial Management
MKT 6301 Marketing Management
OB 6301 Organizational Behavior
OPRE 6301 Quantitative Introduction to Risk and Uncertainty in Business

Healthcare Management Core: 12 semester credit hours

The following four courses are required:

HMG 6320 The American Healthcare System
HMGT 6321 Strategic Leadership of Healthcare Organizations
HMGT 6323 Healthcare Informatics
HMGT 6330 Healthcare Law, Policy and Regulation

Healthcare Management Electives: 9 semester credit hours

Choose 9 semester credit hours from the following Electives:

HMGT 6322 Healthcare Cost Management and Control
HMGT 6324 Healthcare Negotiation and Dispute Resolution
HMGT 6325 Healthcare Operations Management
HMGT 6327 Electronic Health Records Applications
HMGT 6329 Seminar in Healthcare Management
HMGT 6331 Healthcare Economics
HMGT 6332 Quality Improvement in Healthcare: Six Sigma and Beyond
HMGT 6333 Ethics in Healthcare Management
HMGT 6334 Healthcare Analytics

or MIS 6324 Business Analytics with SAS

HMGT 6335 International Healthcare Management and Leadership
HMGT 6336 Information Technology Audit and Risk Management
HMGT 6340 Principles of Hospital Administration
HMGT 6380 Internal Audit
HMGT 6382 Advanced Internal Auditing
OB 6307 Strategic Human Resources Management
OB 6321 Principles of Leadership
OB 6331 Power and Politics in Organizations
MKT 6309 Marketing Research

Areas of Concentration

As part of the MS in Healthcare Management degree program, students have opportunities to focus in a specific area based on their interests and obtain an in-depth knowledge by taking three elective courses from the concentrations listed below.

Healthcare Informatics
For students desiring a strong background in the application of IT in the healthcare field.

- **HMGT 6323** Healthcare Informatics
- **HMGT 6327** Electronic Health Records Applications
- **HMGT 6334** Healthcare Analytics
  - or **MIS 6324** Business Analytics with SAS

Students completing **HMGT 6323**, **HMGT 6327**, and **HMGT 6334** will qualify for a Graduate Certificate in Healthcare Information Technology.

**Healthcare Internal Auditing**

For students desiring an internal auditing career with a healthcare provider organization

- **HMGT 6336** Information Technology Audit and Risk Management
- **HMGT 6380** Internal Audit
- **HMGT 6382** Advanced Internal Auditing

**Healthcare Operations**

For students desiring a broad-based background in management of healthcare organizations

- **HMGT 6322** Healthcare Cost Management and Control
  - or **HMGT 6334** Healthcare Analytics
- **HMGT 6325** Healthcare Operations Management
- **HMGT 6332** Quality Improvement in Healthcare: Six Sigma and Beyond

**Quality Improvement**

For students desiring a career in quality improvement in healthcare organization.

- **HMGT 6332** Quality Improvement in Healthcare: Six Sigma and Beyond
  - and a Six Sigma Green Belt Project

**Certificate Programs - Lean Six Sigma in Healthcare Quality**

**Lean Six Sigma Yellow Belt in Healthcare Quality Certificate**

Lean Six Sigma is a framework used in improving quality by focusing on re-engineering the processes involved in delivering a product or service. The Six Sigma concept was introduced in the mid-1980s to improve manufacturing processes and it has evolved over many decades. Lean Six Sigma has become popular in the service sector and increasingly is being applied to improve the
quality of healthcare processes and reduce overall costs.

Faculty

Requirements

Students enrolled in the Master of Science in Healthcare Management program or any other graduate programs have the opportunity to earn a Yellow Belt in Healthcare Lean Six Sigma by completing the following four courses with a grade of "B" or higher. Please contact Dr. Kannan Ramanathan for more information.

- **HMGT 6320** The American Healthcare System
- **HMGT 6321** Strategic Management of Healthcare Organizations
- **HMGT 6323** Healthcare Informatics
- **HMGT 6332** Quality Improvement in Healthcare: Six Sigma and Beyond

**Lean Six Sigma Green Belt in Healthcare Quality Certificate**

Lean Six Sigma is a framework used in improving quality by focusing on re-engineering the processes involved in delivering a product or service. The Six Sigma concept was introduced in the mid-1980s to improve manufacturing processes and it has evolved over many decades. Lean Six Sigma has become popular in the service sector and increasingly is being applied to improve the quality of healthcare processes and reduce overall costs.

Faculty

Requirements

Students enrolled in the Master of Science in Healthcare Management program have the opportunity to earn a Green Belt in Healthcare Lean Six Sigma by completing the required course with a grade of "B" or higher followed by a Six Sigma project in a healthcare facility.

- **HMGT 6332** Quality Improvement in Healthcare: Six Sigma and Beyond

This opportunity is also available to other graduate students to earn a Green Belt in Lean Six Sigma by completing the required course with a grade of "B" or higher.

- **OPRE 6364** Quality Control: Lean Six Sigma

**Required Project**

The student will work in a team with other students to complete a project under the guidance of a coach to address the quality improvement issue at a healthcare or healthcare related, organization (for the Green Belt in Healthcare Lean Six Sigma) or in any organization (healthcare or not) for the Green Belt in Healthcare Quality Certificate. Please contact Dr. Kannan Ramanathan for more
information.

**Healthcare Information Technology Certificate**

The Graduate Certificate in Health Information Technology emphasizes practical concepts in healthcare IT and hands on experience gained using electronic medical records (EMR) software. The focus will be on identification and understanding the key information required for managing and working with healthcare information systems. It also demonstrates the use of analytics and software tools related to healthcare information to develop sound healthcare decisions, particularly the core functionalities the EMR software platform, including how to support clinical information workflows in a paperless environment, and the interconnectivity with other clinical and business systems.

**Faculty**

**Requirements**

Students enrolled in the Master of Science in Healthcare Management program have the opportunity to earn a certificate by completing the required course with a grade of "B" or higher.

- **HMGT 6323** Healthcare Informatics
- **HMGT 6327** Electronic Health Records Applications
- **HMGT 6334** Healthcare Analytics

**Executive Track**

The Executive Track for physicians is delivered in a non-semester format. The 36 semester credit hours curriculum consists of nine four-day residential classes. A different class is offered every two months and classes may be started at any time and taken in any order. The program is jointly taught by faculty from UT Dallas Naveen Jindal School of Management and The University of Texas Southwestern Medical Center. Eight classes are eligible for up to 36 semester credit hours each of Category 1 CME credit toward the AMA Physician's Recognition Award and CEU credit for healthcare executives.

Successful completion of any five classes is recognized by the award of a Graduate Certificate in Healthcare Management. Completion of the nine healthcare management classes or any eight classes plus a self-directed field study is recognized by the award of a Master of Science in Healthcare Management.

The Executive Track MS in Healthcare Management is supported entirely by participant fees and special admission requirements apply. The class is open only to physicians with a current license to practice medicine in the U.S.

Students must maintain a 3.0 overall grade-point average (GPA) in order to qualify for the MS degree.
HMGT 6401 Negotiation and Conflict Management in Healthcare
HMGT 6402 Financial Management of Healthcare Organizations
HMGT 6403 Medical Cost and Performance Management
HMGT 6404 Quality and Performance Improvement in Healthcare
HMGT 6405 Healthcare Information Management and Technology
HMGT 6406 Strategic Management of Healthcare Organizations
HMGT 6407 Healthcare Policy and Regulation
HMGT 6408 Competencies of Effective Physician Leaders
HMGT 6410 Leading in Complex Organizations
HMGT 6V15 Self-Directed Field Study

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