Degree Requirements

The Master of Science in Healthcare Management prepares students for roles in the leadership and management of the U.S. healthcare industry. It integrates a thorough grounding in advanced business management theory and practice with an understanding of the structure, operation, and financing of the U.S. healthcare system. The curriculum is customized to accommodate the needs of two different audiences:

**Professional Track** - for healthcare administrators and those desiring a management career in the healthcare industry; and

**Executive Track** - for physicians and senior healthcare executives.

**Professional Track** - The Professional Track MS in Healthcare Management is a 36 semester credit hour program consisting of business core, healthcare management courses, and electives. Students must maintain a 3.0 grade point average in both core courses and overall to qualify for the MS degree.

Required Business Core: 15 semester credit hours

- **OB 6301** Organizational Behavior
- **FIN 6301** Financial Management
- **ACCT 6305** Accounting for Managers
- **MKT 6301** Marketing Management
- **OPRE 6301** Quantitative Introduction to Risk and Uncertainty in Business

Healthcare Management Core: 12 semester credit hours

The following four courses are required:

- **HMGT 6320** The American Healthcare System
- **HMGT 6321** Strategic Leadership of Healthcare Organizations
- **HMGT 6323** Healthcare Informatics
- **HMGT 6330** Healthcare Law, Policy and Regulation
Choose at least 6 semester credit hours from the following:

- **HMGT 6322** Healthcare Cost Management and Control
- **HMGT 6324** (OPRE 6396, OB 6332, SYSM 6313) Healthcare Negotiation and Dispute Resolution
- **HMGT 6325** Healthcare Operations Management
- **HMGT 6327** Information and Knowledge Management in Healthcare
- **HMGT 6329** Seminar in Healthcare Management
- **HMGT 6331** Healthcare Economics
- **HMGT 6332** Quality Improvement in Healthcare: Six Sigma and Beyond
- **HMGT 6333** Ethics in Healthcare Management
- **HMGT 6334** Healthcare Analytics
  - or **MIS 6324** Business Intelligence Software and Techniques
- **HMGT 6380** (ACCT 6380) Internal Audit
- **HMGT 6382** (ACCT 6382) Advanced Auditing
- **HMGT 6336** (ACCT 6336) Information Technology Audit and Risk Management
- **OB 6307** Strategic Human Resources Management
- **OB 6331** Power and Politics in Organizations
- **MKT 6309** Marketing Research
- **OB 6321** Principles of Leadership

**Other Electives: 3 semester credit hours**

The 3 semester credit hour Business Management elective requirement may be met by additional healthcare courses as well as by advanced courses in other management disciplines. Suggested elective concentrations:

**Healthcare Informatics**

For students desiring a strong background in the application of IT in the healthcare field

- **HMGT 6323** Healthcare Informatics (core course)
- **HMGT 6327** Information and Knowledge Management in Healthcare
- **HMGT 6334** Healthcare Analytics
  - or **MIS 6324** Business Intelligence Software and Techniques

Students completing **HMGT 6323, HMGT 6334**, and **HMGT 6327** will qualify for a Graduate Certificate in Healthcare Information Technology.
Healthcare Internal Auditing

For students with a desire for an internal auditing career with a healthcare provider organization

HMGT 6380 Internal Audit
HMGT 6382 Advanced Auditing
HMGT 6336 Information Technology Audit and Risk Management

Healthcare Operations

For students desiring a broad-based background in management of healthcare organizations

HMGT 6325 Healthcare Operations Management
HMGT 6332 Quality Improvement in Healthcare: Six Sigma and Beyond
HMGT 6322 Healthcare Cost Management and Control
or HMGT 6334 Healthcare Analytics

Executive Track

The Executive Track for physicians is delivered in a non-semester format. The 36 semester credit hour curriculum consists of nine 4-day residential classes. A different class is offered every two months and classes may be started at any time and taken in any order. The program is jointly taught by faculty from UT Dallas Naveen Jindal School of Management and The University of Texas Southwestern Medical Center. Eight classes are eligible for up to 36 semester credit hours each of Category 1 CME credit toward the AMA Physician's Recognition Award and CEU credit for healthcare executives.

Successful completion of any five classes is recognized by the award of a Graduate Certificate in Healthcare Management. Completion of the nine healthcare management classes OR any eight classes plus a self-directed field study is recognized by the award of a Master of Science in Healthcare Management. Students must maintain a 3.0 overall grade point average in order to qualify for the MS degree.

The Executive Track MS in Healthcare Management is supported entirely by participant fees and special admission requirements apply. The class is open only to physicians with a current license to practice medicine in the U.S.

HMGT 6401 Negotiation and Conflict Management in Healthcare
HMGT 6402 Financial Management of Healthcare Organizations
HMGT 6403 Medical Cost and Performance Management
HMGT 6404 Quality and Performance Improvement in Healthcare
HMGT 6405 Healthcare Information, Management and Technology
HMGT 6406 Strategic Management of Healthcare Organizations
HMGT 6407 Healthcare Policy and Regulation
HMGT 6408 Motivational Leadership in Healthcare Organizations
HMGT 6410 Coaching as a Leadership Style
HMGT 6V15 Self-Directed Field Study