

OBHR4354 - Leading Organizational Change

[OBHR 4354](#) Leading Organizational Change (3 semester hours) This course will emphasize practical skills required to be an effective change agent. Theories and techniques of planned and transformative organizational change will be discussed, along with topics that include change agent entry in change projects, negotiating role expectations, contracting, diagnostic interviewing and needs assessment, overcoming resistance to change, large group intervention processes, and cross-cultural differences in leadership expectations. Prerequisite: [OBHR 3310](#). (3-0) T