

HMGT4341 - Human Resources Management in Healthcare Organizations

[HMGT 4341](#) Human Resources Management in Healthcare Organizations (3 semester hours) An introduction to the employee life cycle in healthcare organizations, including: recruitment, candidate selection, credentialing, record retention, performance management, staff retention, disciplinary action and termination. Students will explore topics pertinent to the management and development of staff and will be familiarized with federal legislation commonly encountered in human resources, including: NLRA, OSHA, EEOA, ERISA and FLSA. Prerequisites: [HMGT 4301](#) and [OBHR 3310](#). (3-0) Y