OB6336 - Individual Difference, Self-Motivation and Employee Development

OB 6336 Individual Difference, Self-Motivation and Employee Development (3 semester hours) This course starts with a survey of personality theories with a special emphasis on cognitive models of learning and motivation at work. Relevant topics of personality psychology and social psychology will be introduced to clarify the applied concepts which are useful in employee and organizational development. This will prepare students and practicing managers to be more effective in areas such as general management, consulting, self-development, coaching & mentoring, team building and organizational development. This course will take students one level above what is covered under OB 6301 and also gives them a deep grounding in social and cognitive psychology of organizational behavior. Special attention will be given to Humanistic/ Existential theories and Cognitive Social Learning theories and will relate this to our current understanding of organizational neuroscience. Prerequisite: OB 6301. (3-0) Y (2016-02-05 21:43:52)