

Public Affairs

[PA 2325](#) Introduction to Public Service (3 semester hours) This course is designed to give students a broad introduction to public service. Students will explore the history of public service in American life, examine the contemporary erosion of interest in public service, explore different options for public service, and draw lessons from their own experience about how to increase the likelihood that more Americans will engage in public service during their lives. The course will also explore the range of alternatives for public impact, whether through traditional political participation (voting), personal volunteering and advocacy, service on nonprofit boards, or socially-responsible engagement in corporate careers, social entrepreneurship, or careers in government or nonprofits. (3-0) Y

[PA 3304](#) Research Methods in Public Administration (3 semester hours) Examines methods of Public Administration research. Topics include the nature of administrative inquiry, framing a research problem, choosing a research design, developing hypotheses, sampling designs, and measuring variables. Topics covered as students conduct their own study. (Same as [CRIM 3304](#) and [SOC 3304](#)) (3-0) Y

[PA 3310](#) Public Administration (3 semester hours) Overview of management responsibilities, functions, and activities in government agencies within the framework of political values and organization dynamics. (Same as [PSCI 3310](#)) (3-0) S

[PA 3314](#) Financial Management (3 semester hours) Financial accounting, control, and management for effective and effective resource use within public and nonprofit organizations. (3-0) Y

[PA 3333](#) Human Resources Management (3 semester hours) Leadership, motivation, decision making, conflict resolution, performance, and other important challenges of personnel management in government organizations. (3-0) Y

[PA 3335](#) Organizational Behavior (3 semester hours) Power, conflict, consensus, and other dynamic behaviors within and between public organizations, and between organizations and their constituents. (3-0) Y

[PA 3377](#) Urban Planning and Policy (3 semester credit hours) Explores important substantive areas and concepts in the field of urban and regional planning and current urban planning and policy issues and debates. Topics include: forces that have historically guided and are currently guiding U.S. urbanization; land use, transportation and traffic congestion, economic development, housing and community development, environmental planning; legal, environmental, governmental contexts. (Same as [GEOG 3377](#)) (3-0) Y

[PA 4312](#) Organizations (3 semester hours) Study of the structures and dynamics of organizations. Examines problems of motivation, leadership, morale, networks, communications, hierarchy, control, and technology. (3-0) Y

[PA 4340](#) Creating High Performance Organizations (3 semester hours) Explores the managerial behaviors required to build high levels of performance necessary in contemporary work organizations. Explores performance management, employee engagement and high quality services, and new discoveries in the neurosciences and psychology that enhance human well-being while creating more productive work environments. (3-0) Y

PA 4345 Negotiation and Conflict Resolution (3 semester hours) This course will introduce students to the theory and practice of negotiations in the public sector. Students analyze the parties, issues and strategies in negotiations and will take part in many negotiation simulations to develop their skills in issues identification and problem resolution. The course will begin with the study of two-party negotiations and progress to multi-party and multi-issue negotiations. (Same as **PSCI 4345**) (3-0) T

PA 4350 Politics of Bureaucracy (3 semester hours) This course will provide an in-depth knowledge of some of the major issues in bureaucracy. It focuses on understanding the internal processes and politics as well as some of the external factors that play an important role in the dynamic world of public administration. This course will include varied topics such as administrators as policymakers, the role of ethics and accountability, and external intervention in the daily activities of the policymakers in order to explore the challenges faced by public administrators in the organization and management of public agencies. (3-0) R

PA 4351 Urban Management (3 semester hours) Examination of ways in which the fiscal and administrative policies of local government shape the structure of opportunities and incentives in urban areas. (3-0) R

PA 4355 Nonprofit Organizations (3 semester hours) This course will address the basic concepts of the overlooked trillion dollar nonprofit sector (also known as the Third Sector) that among others includes education, research, health care, art, religion, social services, advocacy, legal services, international assistance, foundations and mutual benefit organizations. This comprehensive course will provide a thorough introduction and understanding to the sector, such as the history of nonprofit organizations in America, qualifications for charitable groups, and international comparisons. It will also address voluntary sector dynamics such as leadership and volunteer administration and management. Topics may vary. (3-0) Y

PA 4360 Ethics in Public Administration (3 semester hours) Examines the relationship between ethical choices and the decision making of public managers. The ethics of organizational policies and public policies are examined. (3-0) Y

PA 4370 Leadership (3 semester hours) Explores the gamut of leadership theories and modern views of the requisites for success in positions of leadership. Students will take from this course knowledge of leadership theories and practical knowledge for applying leadership principles in any organizational setting. (3-0) Y

PA 4396 Topics in Public Administration (3 semester hours) Subject matters of current interest. Topics vary from semester to semester. May be repeated for credit (9 hours maximum). (3-0) R

PA 4v97 Independent Study in Public Administration (1-9 semester hours) Independent study under a faculty member's direction. May be repeated for credit. Instructor consent required. ([1-9]-0) S

PA 4v98 Internship (1-6 semester hours) May repeat for credit (6 hours maximum). Instructor consent required. This course can only be taken credit/no credit. ([1-6] - 0) S

PA 4v99 Senior Honors in Public Administration (1-6 semester hours) For students conducting independent research for honors theses or projects. Instructor consent required. May be repeated for credit (6 hours maximum). ([1-6]-0) R

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